

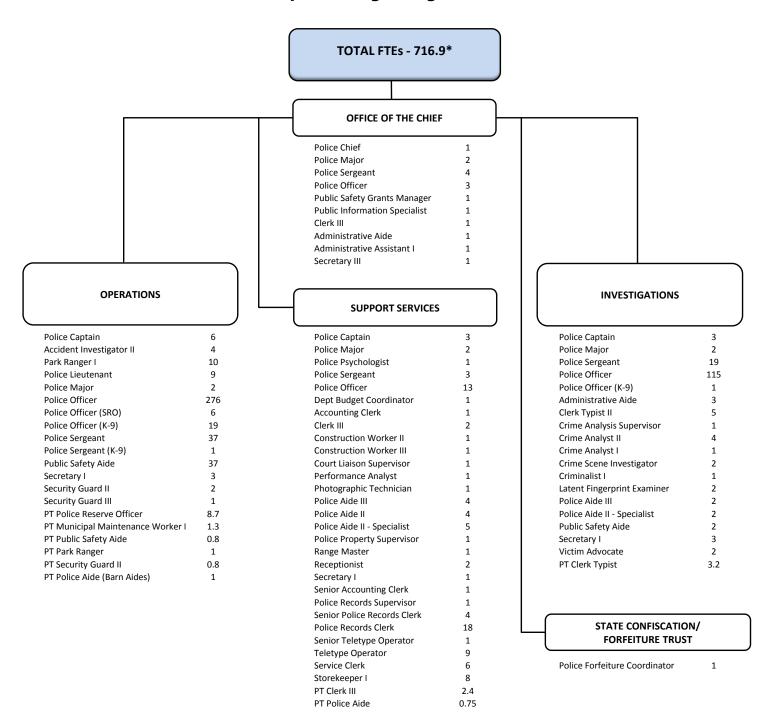
# CITY OF FORT LAUDERDALE FY 2018 PRELIMINARY BUDGET

Police Department



The Police Department is comprised of the Operations, Investigations, and Support Services Bureaus. The Department employs a collaborative policing philosophy that leverages cross-sector partnerships with our neighbors to reduce crime and improve the quality of life. It champions community engagement via various activities ranging from youth mentoring programs to assigning an officer to each of the City's civic associations. The Department also uses data driven performance measurement to guide its proactive crime solving strategies and Vision Zero objectives. The Department supports the Public Safety Cylinder of Excellence and is fully accredited by the Commission for Florida Law Enforcement Accreditation.

#### **FY 2017 Adopted Budget Organizational Chart**



<sup>\*</sup>Full Time Equivalent (FTE) includes new position(s)

DI	Add FY	mended FY 2016	
	7:	709.3	70

## **Police Department - General Fund**

#### **Departmental Financial Summary**

Financial Summary - Funding Source								
	FY 2016 Actual	FY 2017 Amended	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Request	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018	Percent Difference
General Fund - 001	\$ 104,784,518	107,885,024	58,024,631	108,847,201	109,944,692	112,415,045	4,530,021	4.2%
Total Funding	104,784,518	107,885,024	58,024,631	108,847,201	109,944,692	112,415,045	4,530,021	4.2%

Financial Summary - Program Expenditures								
	FY 2016 Actual	FY 2017 Amended	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Request	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018	Percent Difference
Office Of The Chief	2,196,786	2,360,765	1,345,060	2,767,685	2,953,424	2,613,218	252,453	10.7%
Support Services	21,155,102	22,368,644	10,893,306	22,219,554	22,807,876	22,779,958	411,314	1.8%
Operations	60,630,155	61,344,901	33,365,256	61,798,231	61,625,944	64,326,592	2,981,691	4.9%
Investigations	20,802,474	21,810,714	12,421,009	22,061,732	22,557,448	22,695,277	884,563	4.1%
Total Expenditures	104,784,518	107,885,024	58,024,631	108,847,201	109,944,692	112,415,045	4,530,021	4.2%

Financial Summary - Category Expenditures								
	FY 2016 Actual	FY 2017 Amended	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Request	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018	Percent Difference
Personal Services	90,647,239	92,572,267	52,134,921	93,582,424	94,396,413	97,136,675	4,564,408	4.9%
Operating Expenses	13,956,818	15,146,027	5,750,813	15,125,880	15,548,279	15,278,370	132,343	0.9%
Capital Outlay	180,460	166,730	138,897	138,897	-	-	(166,730)	(100.0%)
Total Expenditures	104,784,518	107,885,024	58,024,631	108,847,201	109,944,692	112,415,045	4,530,021	4.2%
Full Time Equivalents (FTEs)	702.3	715.9	715.9	715.9	715.9	715.9	-	0.0%

#### FY 2018 Major Variances

Person	าal S	ervice	S

Personal Services	
Increase in personal services due to cost of living adjustments and step adjustments	\$ 1,125,874
Decrease in salaries due to a payroll attrition adjustment based on actual payroll expenditures	(1,340,000)
Increase in overtime based on historical trends	2,553,891
Increase in Police Pension contribution by 12%	1,142,706
Decrease due to a reduction in General Employee Pension allocation	(354,947)
Increase in debt service allocation for Pension Obligation Bonds	235,049
Operating Expenses	
Decrease in operating expenses due to prior year encumbrances carried into FY 2017	(414,102)
Increase in office space rent due to new lease agreement	43,975
Increase in ammunition costs	70,792
Increase in fleet replacement and maintenance costs	211,556
Capital Outlay	
Decrease due to one-time purchases made in FY 2017	(151,155)

# FY 2018 Budget Modification Requests













# **FY 2018 BUDGET MODIFICATION SUMMARY**

## Police Department - 001 General Fund

Priority #	Request Type	Title of Request	# of Pos	Net Cost	Page #
1	Position - New	Implement Body Worn Camera Program	3.00	179,315	7
2	Program - New	Recovering Sworn Officers for Law Enforcement Duties	4.00	488,786	9
3	Program - Revised	Enhanced Police Training	0.00	260,000	13
4	Program -	Animal Care and Replacement Program	0.00	155,000	15
			7.00	\$1,083,101	

Last Update: 05/05/2017 Total Request: 179,315.00

## FY 2018 BUDGET MODIFICATION FORM

#### Police - 001 General Fund

Priority No: 1

Title of Request: Implement Body Worn Camera Program

Request Type: Position - New

New Position(s) Requested:	Position(s) Eliminated:	Change in Part-Time:	Total Change in FTEs:
3.00	0.00	0.00	3.00

Basis of justification: Improvement, revenue generating, mandated, cost reduction, workload change. Please state what will be the consequence if this request is not funded?

The Police Department is undertaking a new initiative that increases the transparency of public interaction through the Body Worn Camera (BWC) Pilot Program. This will improve the public's confidence in policing actions, while increasing the positive perception of the Department on the annual Neighbor Survey. To implement this program, the hiring of additional support staff is necessary. The program will result in a sizable amount of recorded data that is subject to the Freedom of Information Act. It is anticipated there will be a substantial increase in public records requests, recovery and trail preparation. The Public Records Unit is currently staffed by one Clerk III position. Therefore, two additional Clerk I's are required to efficiently and effectively process the anticipated increase in requests for footage and records generated by the program.

The two new Clerk I positions will assist the Administrator in cataloging data and functionally organizing it to meet records requests. The pilot program will utilize 35 cameras during the first year. As the program increases rapidly to over 500 officers, staff will need to be in place and properly trained prior to the deployment. Given that the Department of Justice's Body Worn Camera Policy and Implementation Program grant answers a critical priority within the community, its successful roll-out is paramount.

If the request for personnel is not approved, the implementation of the program will be delayed. Given that delays in processing records requests is prohibited by Florida State Statute, necessary staff must be in place prior to the commencement of the program. Grant milestones and other requirements must be accomplished in a timely manner. The lack of staff would prohibit this from occurring.

#### (For New Position Request) Can this function be better / more efficiently performed by a third party? Why or Why Not?

The use of a third party to perform the administration of the program is not feasible given the sensitivity of the audio and visual information produced, the required technical expertise needed to implement the program, and the control of sensitive information which could be used as evidence in criminal proceedings.

Performance i	Weasures:

		FY 2017	FY 2018	FY 2018 Target
Measure Type	Request Description	Target	Target	with Modification

#### Strategic Connections:

Cylinder: Public Safety

Goal: Be the safest urban coastal City in South Florida through preventive and responsive police and fire protection

**Objective:** Prevent and solve crime in all neighborhoods

Source of Justification: None

#### Position Requests:

PosType	JobCode	Job Description	
Add Position	0004A	CLERK I	
Add Position	0004A	CLERK I	
Add Position	0086M	ADMIN ASST II	

#### **Expenditure Amounts:**

One Time	Expenditure		Index	Sub	
Expense	Amt. Requested: Job Description	Page 7 of 87	Code	Object	SubObject Title

	29,778	CLERK I	POL010101	1101	PERMANENT SALARIES
	2,278	CLERK I	POL010101	2301	SOC SEC/MEDICARE
	2,680	CLERK I	POL010101	2299	PENSION - DEF CONT
	8,100	CLERK I	POL010101	2404	HEALTH INSURANCE
	29,778	CLERK I	POL010101	1101	PERMANENT SALARIES
	2,278	CLERK I	POL010101	2301	SOC SEC/MEDICARE
	2,680	CLERK I	POL010101	2299	PENSION - DEF CONT
	8,100	CLERK I	POL010101	2404	HEALTH INSURANCE
	9,000	Computer with software and monitors	POL010101	3925	OFFICE EQUIP < \$5000
	4,500	Training	POL010101	4116	SCHOOLS
$\overline{\checkmark}$	3,000	Office Furniture	POL010101	3925	OFFICE EQUIP < \$5000
	56,315	ADMIN ASST II	POL010101	1101	PERMANENT SALARIES
	1,440	ADMIN ASST II	POL010101	1407	EXPENSE ALLOWANCES
	4,418	ADMIN ASST II	POL010101	2301	SOC SEC/MEDICARE
	5,068	ADMIN ASST II	POL010101	2299	PENSION - DEF CONT
	9,902	ADMIN ASST II	POL010101	2404	HEALTH INSURANCE
	179,315	Total Expenditure			

Last Update: 06/06/2017 Total Request: 488,786.00

## FY 2018 BUDGET MODIFICATION FORM

#### Police - 001 General Fund

Priority No: 2

Title of Request: Recovering Sworn Officers for Law Enforcement Duties

Request Type: Program - New

New Position(s) Requested:	Position(s) Eliminated:	Change in Part-Time:	Total Change in FTEs:
4.00	0.00	0.00	4.00

Basis of justification: Improvement, revenue generating, mandated, cost reduction, workload change. Please state what will be the consequence if this request is not funded?

To reduce the ever-increasing use of overtime, the Department is looking to utilize its existing sworn officer corps in a more efficient and effective manner. Placing additional officers in the field will increase the department's visibility and should improve neighborhood perception of public safety. This will allow neighbor's to feel more secure in their homes and comfortable traveling on the streets. It will also speak to the department's overall crime reduction plan and have a positive effect on our ranking in the yearly Neighbor Survey. The budget modification will recover officers conducting administrative duties and essential support functions and replace them with civilian employees. By eliminating the time spent doing these other essential tasks, officers can be made available for field assignment. This provides an immediate increase in the sworn officer personnel base that is available for law enforcement duties in the neighborhoods. Once civilians are transitioned to the support positions, the Department's ability to place more officers in the field will be enhanced. A number of support functions lend themselves to this type of consideration.

In the Staff Inspections/Accreditation Unit, administrative activities can be effectively transitioned through a re-organization allowing two officers to return to active law enforcement duties. The Staff Inspections/Accreditation Unit is currently staffed by a Police Sergeant, Police Officer and Administrative Assistant I. The suggested reorganization would create an Administrative Assistant II performing the supervisory duties of the incumbent Police Sergeant and additionally, will add two Police Aide IIIs to perform the duties of the incumbent Police Officer and the current administrative position, thus allowing the sergeant and officer to be reassigned.

The additional deployment of Administrative Personnel and Police Aide IIIs in other units would achieve similar results. A civilian could fill the position of Polygraphist (salary of Administrative Asst. I). This would allow an officer to return to law enforcement activities. The civilian position would be responsible for administering and reporting on polygraph tests for the background investigations of all police department employees as well as criminal investigations in active cases. Additionally, the Polygraphist will be assigned background investigation cases to assist the Background Investigations Unit (BIU) with case management.

A Senior Tech Support Analyst could handle the IT installations in the Police Department's marked and un-marked Police units as well as the City fire engines. A detective is currently fulfilling this role and would be reassigned. The position installs and performs upkeep of all MDT laptop computers, mounts, modems, automatic vehicle locator AVL/GPS, in-car batteries and any other IT related equipment. The technical nature of the position offers an easy transference to civilian personnel.

Without these additional civilian staff members, the Police Department will continue to face challenges in meeting current and future community law enforcement needs that require the involvement of sworn police officers without the extensive use of overtime. This diminishes the Department's overall efficiency and effectiveness.

With the addition of these recovered officers for other law enforcement duties, the increase in sworn personnel within the Department will allow us to proceed with an aggressive "DUI" enforcement plan. As such, the Department is requesting specialized patrol cars to facilitate this effort. To fulfill the critical nature of this law enforcement activity, the vehicles in question must be equipped with slick-top interior lights, camera equipment, and testing instrumentation.

#### (For New Position Request) Can this function be better / more efficiently performed by a third party? Why or Why Not?

The use of a third party to perform the duties in the Staff Inspections/Accreditation Unit is not feasible due to the technical expertise and access to sensitive law enforcement information. Outside third party entities conducting Polygraph and BIU investigations could not provide all the necessary background information to fully vet candidates. Criminal and background investigations are confidential and information divulged in a polygraph can be personal and sensitive to an individual and is not for public knowledge. Also, certain databases utilized are law enforcement sensitive and not accessible by a third party. In employment situations, all information collected by a third party would need to be reviewed for accuracy, summarized for review, and the file prepared for the hiring committee. This would still need to be accomplished by police department employees in the category Polygraph Technician. While the technical expertise for IT installation could be outsourced, the ability to be responsive to patrol officers needs in a timely fashion

requires an in-house position. Contract positions would not allow the necessary coverage. Use of a third party entity to facilitate the daily operations of the recruiting unit is not possible. While the Department does contract with advertising firms and social media experts, daily operations require the use of City facilities and computers as well as access to the Department's financial operations.

Performance	e Measures:			
Measure Type	Request Description	FY 2017 Target	FY 2018 Target	FY 2018 Target with Modification
ClearPoint	Each position will have its own numerical function, i.e. Polygraph Examinations Completed (Needs to be created)	259	259	260
Effectiveness	Each position will have its own measurement function, i.e. Percentage of Polygraph examinations completed	100	100	100
Efficiency	Each position will have its own measurement function i.e. Hours spent on polygraph examinations monthly	108	108	108
Workload	Each position will have specific workload indicators, i.e. Number of Polygraph examinations and background investigations completed annually	325	325	325

#### Strategic Connections:

Cylinder: Public Safety

Goal: Be the safest urban coastal City in South Florida through preventive and responsive police and fire protection

**Objective:** Prevent and solve crime in all neighborhoods

Source of Justification: None

#### Position Requests:

PosType	JobCode	Job Description
Add Position	0085M	ADMIN ASST I
Add Position	0156L	SENIOR TECH SUPPORT ANALYST
Add Position	0600A	POLICE AIDE III
Add Position	0600A	POLICE AIDE III

Expenditure /	Amounts:
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One Time Expense	Expenditure Amt. Requested:	Job Description	Index Code	Sub Object	SubObject Title
✓	6,000	Computer with software and monitors	POL010101	3925	OFFICE EQUIP < \$5000
$\overline{\checkmark}$	3,000	Training	POL010101	4116	SCHOOLS
	51,058	ADMIN ASST I	POL020210	1101	PERMANENT SALARIES
	960	ADMIN ASST I	POL020210	1407	EXPENSE ALLOWANCES
	3,979	ADMIN ASST I	POL020210	2301	SOC SEC/MEDICARE
	4,595	ADMIN ASST I	POL020210	2299	PENSION - DEF CONT
	9,902	ADMIN ASST I	POL020210	2404	HEALTH INSURANCE
	42,014	POLICE AIDE III	POL010301	1101	PERMANENT SALARIES
	3,214	POLICE AIDE III	POL010301	2301	SOC SEC/MEDICARE

	3,781	POLICE AIDE III	POL010301	2299	PENSION - DEF CONT
	8,100	POLICE AIDE III	POL010301	2404	HEALTH INSURANCE
	42,014	POLICE AIDE III	POL010301	1101	PERMANENT SALARIES
	3,214	POLICE AIDE III	POL010301	2301	SOC SEC/MEDICARE
	3,781	POLICE AIDE III	POL010301	2299	PENSION - DEF CONT
	8,100	POLICE AIDE III	POL010301	2404	HEALTH INSURANCE
	107,368		POL030406	6416	VEHICLES
$\overline{\square}$	107,000	(4) DUI PATROL CARS (SPECIALLY EG AND CAMERA EQUIPMENT)			
$\square$	75,180		POL030406	6499	OTHER EQUIPMENT
_		EQUIPMENT FOR DUI PATROL CARS	(LIGHTS, CAGES,	DECALS	& CAMERAS)
	15,000		POL030406	3801	GASOLINE
	68,009	SENIOR TECH SUPPORT ANALYST	ITS040101	1101	PERMANENT SALARIES
	960	SENIOR TECH SUPPORT ANALYST	ITS040101	1407	EXPENSE ALLOWANCES
	5,276	SENIOR TECH SUPPORT ANALYST	ITS040101	2301	SOC SEC/MEDICARE
	6,121	SENIOR TECH SUPPORT ANALYST	ITS040101	2299	PENSION - DEF CONT
	9,902	SENIOR TECH SUPPORT ANALYST	ITS040101	2404	HEALTH INSURANCE
$\overline{\checkmark}$	2,500	Senior Tech Support Analyst	ITS040101	3925	OFFICE EQUIP < \$5000
	3,843		POL010301	1101	PERMANENT SALARIES
		Reclassification of an Admin Asst I to an	Admin Asst II		
	97		POL010301	1201	LONGEVITY PAY
		Reclassification of an Admin Asst I to an	Admin Asst II		
	338		POL010301	2301	SOC SEC/MEDICARE
		Reclassification of an Admin Asst I to an			
	480	Reclassification of an Admin Asst I to an	POL010301	1407	EXPENSE ALLOWANCES
	400 700		AUIIIIII ASSI II		
	488,786	Total Expenditure			

Last Update: 05/04/2017 Total Request: 260,000.00

## FY 2018 BUDGET MODIFICATION FORM

#### Police - 001 General Fund

Priority No: 3

ClearPoint

Title of Request: Enhanced Police Training

Request Type: Program - Revised

New Position(s) Requested:
0.00

Position(s)	Eliminated:
0	00

Change in Part-Time:	
0.00	

Total Change in FTEs: 0.00

Basis of justification: Improvement, revenue generating, mandated, cost reduction, workload change. Please state what will be the consequence if this request is not funded?

To positively influence department interactions with our neighbors, it is necessary to have a thoroughly-trained workforce. Appropriate training fosters the correct image for our sworn officers, thereby improving the department's results in the annual neighbor survey. Additionally, training is an integral part of our overall crime reduction plan. Therefore, training of new officers is critical to the protection of our neighbors and those who work and play in our city. The continuation of superior service delivery requires an initial period of intense training in the Police Academy followed by an accumulation of knowledge through pairing with a Field Training Officer. The transition of the new officer into a patrol-ready individual now follows. Once in the field, the officer receives constant retraining in modern policing techniques and specialty areas. This allows the officer to develop a well-rounded approach to the skill sets and knowledge needed for law enforcement. This training function continues to grow in length, depth and complexity as the Department strives to maintain the readiness of individual officers in a variety of activities.

- 2. The Department requires additional funding in the training area to continue the preparation of officers to meet the ever-changing environment of law enforcement within our city. For instance, very specific advanced techniques such as hostage negotiation are taught in stages and requires specific steps in the completion of certification. Hostage Negotiation Level III courses will cumulatively cost \$15,000 for our officers to attend next year. While these advanced courses put a demand on training resources, an expanded amount of money is needed for basic training. As we increase the numbers of candidates in the Police Academy, the amount necessary to cover this basic training increases. At \$4,000 per candidate, an additional 5 potential officers would cost \$20,000. The basic budget sub-object codes for training and travel are no longer adequate to cover the needs of the various specialty units. Our training unit has sizable ammunition requirements for officer instruction and certification. The stockpiles of ammunition that the Department had been utilizing over the years has been depleted. The training unit now needs an additional \$75,000 a year for ammunition and another \$6,000 for steel targets for live fire practice. To continue the Department's ongoing officer re-certification process, mandatory training commitments continue to increase along with its cost. To better manage the costs of training in the various bureaus, the allocation for training must be re-established at the unit level. To do that as efficiently and effectively as possible, a greater commitment of resources must exist.
- 3. The Department has often delayed other priorities in an effort to minimize the overall budget impact, but that is no longer practical as annual operating budgets have been reduced through the absorption of ever-increasing overtime requirements. This need to cover a variety of issues has caused the Department's budget to be structurally reduced to the point that many forms of mandatory training are in jeopardy. The city cannot afford to have law enforcement officers ill-trained in this current environment. The sophistication of the criminal element and their abilities to modify their activities to take advantage of the latest opportunities require law enforcement at all levels to be able to match them in knowledge and ability. That can only be done through comprehensive training and re-training of officers. The Department is asking for an additional \$260,000 across multiple training sub-object codes in order to accomplish the mandatory approach for the next fiscal year. The need to improve neighbor satisfaction with the overall quality of police services is a critical part of this modification.

(For New Position Request) Can this function be better / more efficiently performed by a third party? Why or Why Not?

Safety of residents and visitors in the City Page 13 of 87

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#### Strategic Connections:

Cylinder: Public Safety

Goal: Be the safest urban coastal City in South Florida through preventive and responsive police and fire protection

**Objective:** Provide quick and exceptional fire, medical, and emergency response

**Source of Justification:** Press Play Fort Lauderdale 2018, A Five-Year Strategic Plan

#### Position Requests:

PosType JobCode Job Description

Expenditu	ure Amounts:				
One Time Expense	Expenditure Amt. Requested:	Job Description	Index Code	Sub Object	SubObject Title
	45,000		POL010101	4104	CONFERENCES
	35,000		POL020101	4116	SCHOOLS
	20,000		POL020211	4116	SCHOOLS
	35,000		POL030101	4116	SCHOOLS
	81,000		POL030702	3999	OTHER SUPPLIES
	44,000		POL040101	4116	SCHOOLS
	260,000	Total Expenditure			

Last Update: 05/03/2017 Total Request: 155,000.00

## FY 2018 BUDGET MODIFICATION FORM

### Police - 001 General Fund

Priority No: 4

Title of Request: Animal Care and Replacement Program

Request Type: Program - Revised

New Position(s) Requested:
0.00

Position(s) Eliminated:	
0.00	

Change	in Part-Time:
	0.00

Total Change in FTEs: 0.00

Basis of justification: Improvement, revenue generating, mandated, cost reduction, workload change. Please state what will be the consequence if this request is not funded?

- 1. To positively improve the department's image and offer our neighbors the best in comprehensive services, the department is requesting an upgrade of the animals and their training environment for the Mounted and K-9 units. First, the Department would like to increase the number of horses and dogs available for service. In the case of the Mounted Unit, the Department would like to replace two horses that should be retired and increase the unit by one additional horse. The cost of horses in the past has been in the range of \$4,500 to \$6,200. Those were exceptional purchases which may not be duplicated in the future. The purchase price for available horses average \$12,000 per horse. Going forward, the unit will continue to look for exceptional animals at the best possible price, but the Department must be prepared to expend this average cost. Beyond the horses, the arena used for training, the pasture, and the paddock needs regular maintenance. This includes the replacement of surface areas with a clay and sand mixture offering better footing for the animals. To keep the new material at the right consistency, it must be regularly grated. The continuation of superior service by the K-9 unit requires the retirement of several older dogs and their replacement. The unit is looking to replace three apprehension dogs at a cost of \$12,000 to \$15,000 a piece.
- 2. The purchase of replacement animals will reduce the level of veterinarian services for both the Mounted and K-9 units which will amount to over \$55,000 combined for the current fiscal year. This additional funding for the purchase of these animals in operational units will allow these specialized support units to continue providing the level of service necessary to meet the ever-changing environment of law enforcement within our city. The ability to have an increased visible presence within our community is enhanced through both of these specialized units. In relation to the neighbor survey, the ability to improve satisfaction with police services within the neighborhoods is paramount.

#### (For New Position Request) Can this function be better / more efficiently performed by a third party? Why or Why Not?

An effective police force requires specialized units to provide necessary support and knowledge for officers at every level to deal with criminal involvement. The unique nature of our animal-assisted professional staff within the Department is necessary to elevate the overall protection and security of our neighbors. Only sworn officers have the perceived authority to deal with those who would harm those who work, live and play in the city. Therefore, as the City continues to evolve, more animal-assisted officer participation will be necessary in a variety of areas and responsibilities.

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#### Strategic Connections:

ClearPoint

Cylinder: Public Safety

Goal: Be the safest urban coastal City in South Florida through preventive and responsive police and fire protection

**Objective:** Prevent and solve crime in all neighborhoods

Safety of residents and visitors in the City

Source of Justification: None

#### Position Requests:

PosType
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Expenditu	ıre Amounts:				
One Time Expense	Expenditure Amt. Requested:	Job Description	Index Code	Sub Object	SubObject Title
	36,000	Two Year Activity	POL03060	7 6499	OTHER EQUIPMENT
	45,000	Two Year Activity	POL03040	8 6499	OTHER EQUIPMENT
	50,000	Ongoing Activity	POL03060	7 3425	BLDG REP MATERIALS
	24,000	Ongoing Activity	POL03060	7 3428	BLDG REP & MAINT
	155,000	Total Expenditure			

# Descriptions & Line Items By Division













#### Office of the Chief

#### **Division Description**

The Office of the Chief directs the activities of the Fort Lauderdale Police Department, which include the Operations Bureau, the Investigations Bureau and the Support Services Bureau. Due to their critical nature, the Media Relations Unit, Staff Inspections Unit, Grants Unit and the Office of Internal Affairs are administered directly by the Office of the Chief. The Media Relations Unit delivers the message of the Chief of Police to media outlets and the public, processes public records requests, and disseminates neighbor engagement information using various platforms, including social media. The Staff Inspections Unit maintains the agency's professional standards and accredited status, and conducts agency-wide inspections to ensure compliance with policy and best practices. The Grants Unit researches, applies for, and ensures adherence to federal, state, and county grants awarded to increase public safety. The Office of Internal Affairs protects public trust by performing police misconduct investigations. Internal Affairs also tracks all uses of force, formal complaints and ensures compliance with due process when discipline is administered.

#### **FY 2017 Major Accomplishments**

- Deployed a collaborative policing philosophy with our Neighbors to reduce crime and improve quality of life. The department used data-driven performance measurement to focus crime solving strategies and Vision Zero objectives.
- Obtained Disproportionate Minority Contact (DMC) grant funding from the Florida
  Department of Juvenile Justice (FDJJ) to deliver services that address the issue of
  overrepresentation of minority youth in Florida's juvenile justice system. Officers partnered
  with non-profit service providers to address disproportionate minority contact through the
  provision of DMC training, focus groups and DMC analysis reports.
- Implemented a Body Worn Camera Pilot Program to determine which camera systems may be selected for future agency-wide deployment. The pilot program included policy development and field testing of camera systems by pilot program volunteers.
- Received the U.S. Department of Justice (DOJ), Office of Justice Programs (OJP), Bureau of
  Justice Assistance (BJA), Body-Worn Camera Policy and Implementation Program Grant,
  which assisted with the pilot's evaluation phase and will continue into future full scale
  deployment of the systems.
- Implemented a new protocol that transferred the responsibility of investigating all uses of deadly force by a Fort Lauderdale police officer acting in the line of duty, or any death of a subject that was in the care or custody of an officer, to the Florida Department of Law Enforcement (FDLE). This initiative demonstrates the Department's commitment to transparency and impartiality.

#### Office of the Chief, continued

#### **FY 2018 Major Projects and Initiatives**

- Launch the full-scale Body-Worn Camera Program in compliance with the U.S. Department of Justice (DOJ), Office of Justice Programs (OJP), Bureau of Justice Assistance (BJA), Body-Worn Camera Policy and Implementation Program Grant. The program is geared toward enhancing department Community Builders' interactions with the public, capturing statements, actions and evidence during the course of an incident, enhancing documentation of an incident for reporting purposes and for courtroom presentation, reducing unreasonable or false complaints against Police Department Community Builders, and enhancing the participants' safety.
- Convert the Media Relations Unit to a fully functioning Police Public Affairs Unit. The
  department will leverage the expertise of the newly hired civilian Public Information Officer
  to advance the Department's public relations objectives and outreach. The unit's goal is to
  build stronger relationships with the community through Neighbor-oriented activities.
- Create a diversion program to mitigate the perception of social inequity associated with individuals cited for violations related the City's Vision Zero initiatives. The diversion program will be co-facilitated by law enforcement officers and medical experts who will teach the violators about the danger of behaviors that contribute to traffic-related fatalities and serious injuries. The program is designed to prevent cascading financial hardship on individuals with limited resources by educating them on these behaviors.

### Office of the Chief, continued



#### STRATEGIC OBJECTIVES AND PERFORMANCE MEASURES

- Foster professional and rewarding careers
- Continuously improve and innovate communication and service delivery

Department Objective	Performance Measures	FY 2015 Actual	FY 2016 Actual	FY 2017 Target	FY 2017 Projection	FY 2018 Target
Maintain the department's accreditation status	Percent of accreditation standards reviewed to ensure continued compliance with the standards mandated by the Commission for Florida Law Enforcement Accreditation	100%	100%	100%	100%	100%
Ensure Department Community Builders' conduct is in accordance with Department policy	Neighbor satisfaction with the overall quality of police services <sup>1</sup>	71%	71%	73%²	74%	75%
Maintain a crime reduction strategy	Neighbor satisfaction with the visibility of police in neighborhoods <sup>1</sup>	50%	51%	53%²	44%	55%
Department Objective	Performance Measures	CY 2015 Actual	CY 2016 Actual	CY 2017 Target	CY 2017 Projection	CY 2018 Target
Ensure Department Community Builders' conduct is in accordance with Department policy	Number of investigations conducted into allegations of Community Builder misconduct <sup>3</sup>	137	168	Decrease	Decrease	Decrease

This measure is reported in the annual citywide Neighbor Survey.

<sup>&</sup>lt;sup>2</sup>FY 2017 targets were amended based on FY 2016 actual performance.

<sup>&</sup>lt;sup>3</sup>Report is based on calendar year numbers instead of fiscal year numbers to coincide with annual accreditation memo.

Office Of The Chief- Expenditures										
Subobject	FY 2016 Actual	FY 2017 Amended as of 03/31/2017	FY 2017 Year-to- Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Requested	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018 Recommended	FY 2017 Amended vs. FY 2018 Recommended (% Different)	Basis of Expense	
1101 Permanent Salaries	1,423,828	1,436,598	734,204	1,495,797	1,559,339	1,559,339	122,741	9%		
1110 Sick Conv To Cash	4,599	-	12,779	12,779	-	-	-	0%		
1113 Vac Mgmt Conv	7,075	-	12,788	12,788	ı	-	-	0%		
1119 Payroll Accrual	10,199	-	(26,994)	(26,994)	-	-	-	0%		
1201 Longevity Pay	34,344	29,661	29,661	29,661	32,939	32,939	3,278	11%		
1304 Assignment Pay	74	0	0	0	1	-	-	0%		
1307 P&F Incentive Pay	12,700	13,854	7,307	14,765	13,494	13,494	(360)	(3%)		
1310 Shift Differential	1,300	1,300	700	1,325	1,300	1,300	-	0%		
1313 Standby Pay	39	0	0	0	-	-	-	0%		
1316 Upgrade Pay	1,128	0	0	0	-	-	-	0%		
1401 Car Allowances	(390)	0	0	0	4,680	4,680	4,680	0%		
1404 Clothing Allowances	6,545	7,140	3,910	7,990	8,160	8,160	1,020	14%		
1407 Expense Allowances	2,200 5,400	3,840 7,080	1,200 5,220	2,400 5,220	3,840 10,320	3,840 10,320	3,240	0% 46%		
1413 Cellphone Allowance	3,400	7,080	3,220	3,220	10,320	10,520	3,240	40%		
1501 Overtime 1.5X Pay	1,764	35,479	11,086	107,437	107,437	36,898	1,419	4%	The overtime charges incurred are related to administrative task sand Special Events	
1507 O/T - Emergency - 1.5X Pay	14,638	15,000	7,882	50,000	50,000	15,600	600	4%	The overtime charges incurred are related to disturbance protest, management disaster, action plan support and call outs	
1509 O/T - Reimbursable - 1.5X Pay	4,474	1,500	61	6,000	6,000	1,560	60	4%	The overtime charges incurred are related to OCDETF Task Force, Fugitive Task Force, Blue Lightning, Secret Service, ICE, IRS	
1511 O/T - Unplanned - 1.5X Pay	30,374	66,000	9,272	203,000	204,000	68,640	2,640	4%	The overtime charges incurred are related to Administrative Tasks, Staffing Shortage and Call Outs	
1512 O/T - Unplanned - 1.0X Pay	0	-	122	0	0	0	-	0%		
1513 Hol 2.5 X Pol	667	2,500	908	10,000	10,000	2,600	100	4%	The overtime charges incurred are related to Holiday expenditures	
1701 Retirement Gifts	150		-	-	-	-	-	0%		
1707 Sick Termination Pay	-	-	13,039	13,039	-	-	-	0%		
1710 Vacation Term Pay	-	<u> </u>	25,203	25,203	-	(0.440)	(0.440)	0%		
1801 Core Adjustments 2119 Wellness Incentives	500	500	-	(5,802) 500	500	(9,440) 500	(9,440)	0% 0%		
2204 Pension - General Emp	81,992	89,800	89,800	89,800	69,354	69,354	(20,446)	(23%)		
2207 Pension - Police & Fire	221,204	199,692	199,692	199,692	271,857	303,311	103,619	52%		
2299 Pension - Def Cont	-	5,457	-	-	6,685	6,685	1,228	23%		
2301 Soc Sec/Medicare	109,127	108,534	59,548	114,857	121,994	121,994	13,460	12%		
2304 Supplemental FICA	-	-	-	-	-	9,585	9,578	100%	7.65% of part time salaries	
2307 Year End FICA Accr	726	-	(1,951)	(1,951)	-	-	-	0%	·	
2404 Health Insurance	142,016	145,126	76,109	147,558	156,755	156,755	11,629	8%		
Personal Services	2,116,674	2,169,061	1,271,546	2,515,064	2,638,654	2,418,114	249,046	11%		
3199 Other Prof Serv	-	30,000	-	-	-	-	(30,000)	(100%)		
3210 Clerical Services	3,884	1,000	4,062	10,000	12,000	13,075	12,075	1208%	Funds are used to record minutes at Police Review Board meeting	
3216 Costs/Fees/Permits	2,848	1,300	1,000	1,300	1,300	1,300	-	0%	Funds are used to process annual re accreditation fees, the amount is based on the number of authorized, full time sworn personnel employed by the department	
3222 Custodial Services	2,306	3,120	1,057	3,120	3,120	3,120	-	0%	Funds are used to process janitorial services charges. Amount is based on contract 145-11308, Service is two days a week at \$60.00 per week for a total 52 weeks at Internal Affairs office	
3231 Food Services	0	_	360	360	-	-	-	0%		
3243 Prizes & Awards	-	-	611	0	0	0	-	0%		
3249 Security Services	729	1,000	387	1,000	1,000	1,000	-	0%	Funds are used to process burglar alarm monitoring charges.	
3299 Other Services	4,461	8,000	6,564	22,600	25,600	8,000	-	0%	Funds are used to repair door locks and miscellaneous services needed by the bureau. Increase is due to new shredding services requested by the Police Information Office (PIO) and Social Media Archiving services. Costs include software programs and licenses for the following Archive Social at \$4,210, Constant Contact PIO Distribution at \$3,790.	

Office Of The Chief- Expenditures										
Subobject	FY 2016 Actual	FY 2017 Amended as of 03/31/2017	FY 2017 Year-to- Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Requested	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018 Recommended	FY 2017 Amended vs. FY 2018 Recommended (% Different)	Basis of Expense	
3319 Office Space Rent	25,301	71,540	27,965	68,794	115,515	115,515	43,975	61%	Increase in lease costs associated with new location for Internal Affairs. Base rent beginning Oct 17 is \$7,196.13 with additional operating expense of \$1,668.46. The price increases to a base rate of \$7,412.01 beginning Jan. 2018. Total cost is \$115,514.13 for FY 2018.	
3601 Electricity	2,933	4,070	753	4,070	4,274	3,233	(837)	(21%)	Funds are needed to pay for electricity services at Internal Affair offices	
3613 Special Delivery	124	200	35	700	800	800	600	300%	Funds are used to process estimated service charges to deliver time sensitive documents. Increase in the number of FedEx deliveries required by Grant submissions and sensitive material which requires special handling. Broward Sheriff's Office no longer evaluates weapons which requires shipment to FDLE Tallahassee.	
3628 Telephone/Cable TV	2,180	4,340	1,482	2,550	1,986	1,986	(2,354)	(54%)	Monthly charges for TV cable and fast speed internet services needed at the Internal Affairs' office.	
3907 Data Proc Supplies	1,233	-	300	300	-	-	-	0%	Funds will be used to assessed affice at a training	
3925 Office Equip < \$5000	2,007	9,600	3,168	16,600	18,600	2,600	(7,000)	(73%)	Funds will be used to purchase office chairs and a new printer/scanner to print the required documentation for the new re-accreditation cycle	
3928 Office Supplies	3,549	7,000	2,407	11,000	11,000	7,000	-	0%	Funds are used by the Office of the Chief entire Bureau, Media Relations Unit will be converted to a fully functioning Community Relations Unit. This unit will advance the professional implementation of the police department's public relations campaigns and outreach initiatives.	
3931 Periodicals & Mag	762	-	297	297	400	400	400	0%	American Society for Public Administration, Federal Bureau of Investigation National Academy Associates	
3946 Tools/Equip < \$5000	-	20,600	6,212	25,130	25,100	-	(20,600)	(100%)	Cameras for targeted areas requiring enhanced security. Individual camera set-ups cost \$4,795 to \$6,120 based on number purchased. This amount will get approximately 5 cameras set-ups.	
3949 Uniforms	431	-	-	-	-	400	400	0%		
3999 Other Supplies	1,462	4,834	2,673	10,600	12,000	4,600	(234)	(5%)	Plaques and awards provided by the Chief's Office. Two sessions with 6 plaques at \$122.18/piece at \$733.08.	
4104 Conferences	10,381	13,000	7,067	40,500	40,500	13,000	-	0%	Funds are used to process registration fees for Staff Inspections team to attend accreditation conferences, as well as travel cost for members to attend the FBI NA related national and state trainings. Additionally, the department must obtain the latest in best practices training to reduce liability and to ensure a 21st century ready police force by attending any training required to support the creation of a Community Relations Response Team	
4110 Meetings	1,705	1,000	-	4,000	4,000	2,000	1,000	100%	Funds are used to process registration fee for the Chief of police and or his designates to attend the Broward County Crime Commission meeting, SRO Awards Banquet, and Mayor's Prayer Breakfast Stop Award Meeting	
4113 Memberships/Dues	4,310	3,100	2,312	5,700	9,075	9,075	5,975	193%	The memberships needed by the Bureau includes the Florida Police Chiefs Association International Association of Chiefs of Police, Broward County Chiefs of Police Association and the Public Safety Labor Relations National Association as well as additional costs associated with national accrediation filing	

	Office Of The Chief- Expenditures											
Subobject	FY 2016 Actual	FY 2017 Amended as of 03/31/2017	FY 2017 Year-to- Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Requested	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018 Recommended	FY 2017 Amended vs. FY 2018 Recommended (% Different)	Basis of Expense			
4116 Schools	9,506	8,000	4,802	24,000	28,500	8,000	-	0%	Funds are used to process registration fees for mandatory retraining courses and professional training to ensure awareness of current best practices, decreased liability and enhanced situational awareness and planning			
<b>Operating Expenses</b>	80,112	191,704	73,514	252,621	314,770	195,104	3,400	2%				
Division Total	2,196,786	2,360,765	1,345,060	2,767,685	2,953,424	2,613,218	252,446	11%				

#### **Operations**

#### **Bureau Description**

The Operations Bureau provides uniformed police services throughout the City for emergency and non-emergency calls, and serves the community by enforcing laws and ordinances. The bureau is composed of the Patrol Division, the Special Operations Division, the Operations Support Division, and the Community and Traffic Services Division (formerly the Community Support Division). Specialized units are housed within the four divisions: the Motorcycle Unit (Traffic Enforcement), Traffic Homicide Unit, Code Enforcement Unit, Environmental Crimes Unit, Special Events and Emergency Management Unit, Marine Patrol Unit, Canine Unit (Bomb Detection, Narcotics Detection and Apprehension), School Resource Officers Unit, Truancy Unit, Juvenile Citation Program, Mounted Unit, Homeless Outreach Unit, Crime Prevention Unit, Tactical Bicycle Platoon, Dive Team, Field Training Officer Program, Park Rangers Unit, City Hall Security Guards Unit, School Crossing Guards, Citizens on Patrol, Law Enforcement of Tomorrow (LET) Explorer Troop #1160 and the LGBT Outreach Officer. The Operations Bureau also dedicates Neighborhood Action Teams to foster dynamic relationships with our Neighbors to resolve quality of life issues.

#### **FY 2017 Major Accomplishments**

- Implemented enhanced security measures at City Hall by transferring supervision of the City
  Hall security guards from Transportation and Mobility to the Police Department. Guards are
  required to verify the identity of all City Hall visitors. Guards and sworn officers use a
  magnetometer to screen all attendees before Commission meetings to ensure the safety of
  the meeting attendees.
- Deployed 200 new laptop computers to the Operations Bureau personnel.
- Expanded the Police Motorcycle Unit by adding an additional unit to better address neighborhood traffic complaints and to aid in accomplishing the City's Vision Zero initiative. The Motor Unit will include 17 officers when fully staffed.
- Assigned a motorcycle to a Police Sergeant full-time, dedicated to community-identified traffic problems in the Fort Lauderdale Beach area.
- Created a citywide Special Events Standard Operations Procedure and Policy document that governs event planning, approvals and operations.
- Opened the South East 17<sup>th</sup> Street Police Substation to enhance police presence and service delivery in the community.

#### Operations, continued

Reorganized the Operations Support Division, the Special Operations Division, and the
Community Support Division in response to being awarded the COPS Hiring Grant, which
funded eight sworn officer positions. The Community Support Division was restructured into
the new Community and Traffic Services Division and the Community Resources Unit was
absorbed into the Neighborhood Action Teams. Consolidation of the Department's traffic
enforcement components with other specialty units and included outreach programs, civic
association meetings, partnering with faith-based institutions, community engagement
activities and acting as a liaison to crime victims and investigative personnel.

#### **FY 2018 Major Projects and Initiatives**

- Create a specially trained Protest Response Team to provide safety for the public and those
  participating in protests that may occur in the City. The team will supplement in-kind
  resources, have the flexibility to adapt to various protest methodologies, and will mitigate
  overtime expenditures.
- Procure updated fingerprint scanners and driver's license magnetic stripe readers for Operations Bureau personnel.
- Expand the Police Motorcycle Unit Operations Bureau by adding three additional officers to the unit for total of 20 members, allowing the unit to better address neighborhood traffic complaints and aid in accomplishing the City's Vision Zero initiative.
- Conduct a work shift evaluation on the pilot shift configurations, to study, evaluate, and compare different shift coverage, maximize staffing during peak times, and reduce overtime expenditure.
- Conduct an internal audit to determine staffing allocations, consolidations, and manpower additions to the Patrol Division.
- Procure Automated External Defibrillators (AED) to outfit every marked unit.
- Identify additional grant funding opportunities to expand the Patrol Division's staffing.

## **Operations, continued**





#### STRATEGIC OBJECTIVES AND PERFORMANCE MEASURES

- Prevent and solve crime in all neighborhoods
- Provide quick and exceptional fire, medical, and emergency response
- Improve pedestrian, bicyclist, and vehicular safety
- Improve access to and enjoyment of our public places

Department Objective	Performance Measures	FY 2015 Actual	FY 2016 Actual	FY 2017 Target	FY 2017 Projection	FY 2018 Target
Maintain a crime	Neighbor satisfaction with the City's efforts to prevent crime <sup>1</sup>	52%	46%	47%	42%	49%
reduction strategy	Percent of Neighbors that responded to feeling safe in City parks <sup>2</sup>	74%	76%	76%	77%	78%
Ensure effective	Average time for non- emergency calls from call creation until dispatched (FLPD)	20 min 24 sec	15 min 32 sec	18 min 33 sec	18 min 33 sec	18 min 33 sec
response <sup>5</sup>	Neighbor satisfaction with how quickly Police respond to 911 calls <sup>3</sup>	68%	68%	70%	62%	72%
Department Objective	Performance Measures	CY 2015 Actual	CY 2016 Actual	CY 2017 Target	CY 2017 Projection	CY 2018 Target
Maintain a	Uniform Crime Report (UCR) Part I Crimes reported per 1,000 residents <sup>4</sup> (calendar year)	62	Pending⁵	Decrease	Decrease	Decrease
crime reduction strategy	Uniform Crime Report (UCR) Part I Crimes reported per 1,000 of the average daily commuter population (254,000) (calendar year)	42.86	Pending <sup>5</sup>	Decrease	Decrease	Decrease
	Number Violent Part I Crimes	1,217	Pending <sup>5</sup>	Decrease	Decrease	Decrease
Maintain the City's public	Number Non-Violent Part I Crimes	9,670	Pending⁵	Decrease	Decrease	Decrease
safety through active patrols	Number of vehicle accidents involving pedestrians (calendar year)	219	205	0 <sup>6</sup>	Decrease	0 <sup>6</sup>
and security	Number of vehicle accidents involving bicyclists (calendar year)	167	137	0 <sup>6</sup>	Decrease	O <sup>6</sup>

<sup>&</sup>lt;sup>1</sup>This measure is reported in the annual citywide Neighbor Survey. The 2016 state comparison is 59% and national comparison is 60%.

<sup>2</sup> This measure is reported in the annual citywide Neighbor Survey. The 2016 state comparison is 63% and national comparison is 62%.

<sup>3</sup> This measure is reported in the annual citywide Neighbor Survey. The 2016 state comparison is 71% and national comparison is 70%.

<sup>&</sup>lt;sup>4</sup> Population is based on Florida Department of Law Enforcement estimate. Uniform Crime Reports (UCR) is calculated using calendar year and obtained from the Florida Department of Law Enforcement (FDLE).

The pending data will not be available from FDLE until May/June 2017.

<sup>&</sup>lt;sup>6</sup>FLPD has revised these targets in its goal to provide a safer environment, as part of the City's Vision Zero plan.

#### **Operations- Expenditures** FY 2017 FY 2017 FY 2017 FY 2017 FY 2018 FY 2018 Amended FY 2016 Amended Year-to-Date FY 2017 Amended Subobject Department **Budget** vs. FY 2018 **Basis of Expense** as of as of Actual Estimate vs. FY 2018 Requested Recommended Recommended 03/31/2017 03/31/2017 Recommended (% Different) 1101 Permanent Salaries 29,476,351 31,375,130 14,972,395 30,727,990 31,716,860 31,716,860 341,730 1% Seasonal Park Rangers salaries increased by 107,023 107,023 107,023 111,304 1104 Temporary Salaries 4,281 4% 4% Barn Aides, Public Safety Aides, Park 1107 Part Time Salaries 749.657 140.787 352.461 352.461 151.413 146,419 5.632 4% Rangers and Security Guards salaries increased by 4% 1110 Sick Conv To Cash 51,896 34.605 34,605 0% 1113 Vac Mgmt Conv 11,238 12.208 12,208 0% 1116 Comp Absences 19,775 (19,775)(19,775) 0% 1119 Payroll Accrual 251,565 (584,605) (584.605) 0% Attrition adjustment based on actual payroll 1122 Payroll Attrition Adjustment (660,000) (1,973,467) (2,000,000) (1,340,000) 203% (2,000,000) 509,260 522,921 540,320 540,320 502,131 502,131 (20,790) (4%) 1201 Longevity Pay 8,147 (8,147) 1204 Longevity Accr (8.147) 0% 1301 Academic Pay 0% 14,321 45,708 12,039 40,555 44,252 1304 Assignment Pay 44,252 (1,456) (3%) 1307 P&F Incentive Pay 233.124 244.990 129,708 256,421 255.310 255.310 10.320 4% 1310 Shift Differential 180,601 172,097 95,034 197,325 195,237 195,237 23,140 13% 1313 Standby Pay 85,611 109,000 40,713 108,310 108,310 108,310 (1%) (690) 1316 Upgrade Pay 4.945 1.326 2.500 2.500 2.500 2.500 0% 1404 Clothing Allowances 26,435 30,600 8,840 21,165 22,440 22,440 (8,160) (27%) 1413 Cellphone Allowance 32,595 32,205 25,580 25,580 50.400 50.400 18.195 56% The overtime charges incurred are related to Administrative Tasks, Special Events, Training, Honor Guard Duties, Surveillance, 1501 Overtime 1.5X Pay 145,820 215,957 642,442 642,442 227,557 4% Warrants, Traffic Homicide Investigations 224,595 8,638 Transcription, School Board Support, Late Reports, K-9 Detection and K-9 Apprehension (509 1504 Overtime 1X Pav (509) 0% The overtime charges incurred are related 1505 O/T - Court - 1.5X Pay 98,891 108.557 31.590 110,807 112.057 112.899 4.342 4% to court standby, court mandatory, court liaison The overtime charges incurred are related 1507 O/T - Emergency - 1.5X Pay 106,468 96,557 129,862 258,750 271,500 100,419 3,862 4% to court standby, court mandatory, court liaison The overtime charges incurred are related 1509 O/T - Reimbursable - 1.5X Page 232.446 141.900 63.655 174.550 180.400 147.576 5.676 4% to disturbance protest, management disaster, action plan support and call outs The overtime charges incurred are related 1511 O/T - Unplanned - 1.5X Pay 2,923,331 1,435,159 871,043 3,412,147 2,198,500 3,989,050 2,553,891 178% to administrative tasks, staffing shortage and call outs The overtime charges incurred are related 1512 O/T - Unplanned - 1.0X Pay 66,101 30,745 18,290 34,495 36,645 31,975 1,230 4% to administrative tasks, staffing shortage and call outs The overtime charges incurred are related 439,700 13,975 1513 Hol 2.5 X Pol 656,078 349,381 389,217 389,217 363,356 4% to Holiday expenditures The overtime charges incurred are related 1514 Hol Day Off Pol 1,839 450 1,834 1,834 1,450 468 18 4% to Holiday worked by officers 1701 Retirement Gifts 1,200 1,150 1,150 1,000 0% 17,199 40,664 40,664 0% 1707 Sick Termination Pay 50,885 91,485 1710 Vacation Term Pav 91.485 0% 1799 Other Term Pay 105,112 105,112 222,450 222,450 117.338 112% 1801 Core Adjustments 135,564 300,689 0% 2119 Wellness Incentives 0 0% 0 0 0 0 2204 Pension - General Emp 365,372 409,407 409,407 409,407 290,413 290,413 (118,994) (29%) 2207 Pension - Police & Fire 4.993.607 6,422,753 6,422,753 6,422,753 6.308.699 615.833 10% Increase in Police Pension 112.054 109.685 2299 Pension - Def Cont 85.142 46.297 94.876 109.685 (2,369)(2%)2,589,459 2.489.050 1,326,375 2,476,232 2,502,249 2301 Soc Sec/Medicare 2,502,249 13,199 1% 7.65% of overtime, part time and temporary 2304 Supplemental FICA 0% 208,965 208,965 2307 Year End FICA Accr 6,649 (53,143)(53,143)0% 3,741,113 3,867,334 1,870,743 3.723.027 3,893,522 3,893,522 26.188 1% 2404 Health Insurance Increase in debt service allocation for 9237 Transfer To Special Obligation 9,922,007 10,086,549 5,043,275 10,086,549 10,086,549 10,321,598 235.049 2% Pension Obligation Bonds 32,959,132 3,022,233

58,038,252

61,013,659

5%

58,397,878

**Personal Services** 

3119 Legal Services

57,659,127

57,991,426

## **Operations- Expenditures**

Subobject	FY 2016 Actual	FY 2017 Amended as of 03/31/2017	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Requested	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018 Recommended	FY 2017 Amended vs. FY 2018 Recommended (% Different)	Basis of Expense
3128 Vet Services	36,240	40,485	39,235	55,000	57,500	60,000	19,515	48%	Funds are used to process veterinary charges to treat police canine and horses, including medication, required check-ups, vaccination and veterinary emergencies.
3198 Backflow Program	0	0	0	0	2,580	2,580	2,580	0%	Required charge from Public Works Department
3199 Other Prof Serv	(331,327)	15,820	13,500	13,500	10,000	-	(15,820)	(100%)	
3210 Clerical Services	2,925	2,500	811	2,500	5,000	5,000	2,500	100%	Increase in amount of clerical support by contractors required after staff reduction based on contract with #135-11163 Net Transcripts, Inc.
3216 Costs/Fees/Permits	238	2,549	1,217	2,549	3,276	2,549	-	0%	K-9 license renewal and additional dog team
3222 Custodial Services	11,453	17,906	7,296	7,296	17,336	16,336	(1,570)	(9%)	Increase in services contract
3231 Food Services	4,053	9,113	1,429	9,113	9,713	9,113	-	0%	Catering services for Community Police graduation, approximately 25-50 participants in each class with 3 or 4 graduations per year.
3243 Prizes & Awards	0	-	333	400	-	-	-	0%	
3249 Security Services	1,279	2,500	575	2,500	2,700	2,500	-	0%	Alarm services for satellite facilities
3299 Other Services	85,203	82,343	18,445	89,268	110,068	91,778	9,435	11%	Increase in motorcycle repair contract, boarding fees, bus tickets for Homeless Outreach Program, medical records retrieval for investigations unit
3310 Other Equip Rent	29,355	12,500	10,841	12,500	82,500	30,000	17,500	140%	Barricade rentals for events and protests
3319 Office Space Rent	137,651	143,220	82,705	141,780	146,034	143,220	-	0%	Increase in satellite office and storage leases
3322 Other Facil Rent	-	6,000	449	6,000	-	-	(6,000)	(100%)	leases
3404 Components/Parts	2,789	850	-	850	850	850	-	0%	
3407 Equip Rep & Maint	38,280	93,317	14,241	93,740	197,915	89,317	(4,000)	(4%)	Equipment repair at sub-stations, boat maintenance and repair, motorcycle repair, K-9 harness repair
3425 Bldg Rep Materials	240	-	60	60	-	-	-	0%	
3428 Bldg Rep & Maint 3601 Electricity	29,886	40,660	11,203	40,660	650 42,318	650 32,937	50 (7,723)	8% (19%)	Increase in electrical rates
3613 Special Delivery	49	400	30	400	450	450	50	13%	Cost associated with FedEx shipments
3634 Water/Sew/Storm	26,398	18,000	5,972	18,000	18,000	29,104	11,104	62%	Utility charge from Public Works
3801 Gasoline	7,998	77,360	6,544	61,793	61,793	36,524	(40,836)	(53%)	Gasoline for motorcycles and boats
3807 Oil & Lubricants 3904 Books & Manuals	1,196	300 500	-	300 500	300 500	300 500	-	0%	
3907 Data Proc Supplies	3,455	5,490	-	3,000	3,300	3,000	(2,490)	(45%)	
3910 Electrical Supplies	-	100	-	100	100	100	-	0%	
3925 Office Equip < \$5000	6,515	10,000	645	10,000	10,000	10,000	-	0%	
3928 Office Supplies	17,933	27,280	7,622	27,280	27,280	7,000	(20,280)	(74%)	Funds are used to purchase miscellaneous office supplies including folders, paper, printer cartridges, pens, staple, paper clip and binders
3931 Periodicals & Mag	-	150	-	150	150	150	-	0% 0%	
3937 Safety/Train Mat 3946 Tools/Equip < \$5000	61,578	60,200	384	54,200	62,200	62,200	2,000	3%	As sworn officers are added, equipment costs increase
3949 Uniforms	3,704	22,479	-	9,600	11,000	19,160	(3,319)	(15%)	Uniforms for eight additional police officers in COPS hiring grant
3999 Other Supplies	217,013	178,849	69,516	171,100	192,160	208,835	29,986	17%	Supplies for boats, motorcyles and ammunition costs for the SWAT team
4101 Certification Train	699	1,500	1,309	1,500	9,500	1,500	-	0%	Dive Team certification costs, ROV training costs for 7 members
4104 Conferences	23,907	1,000	4,403	5,500	5,500	1,000	-	0%	Registration fees for conferences and materials to be charged at Bureau and Division levels
4110 Meetings	2 105	200	1 200	200	200	200	-	0%	
4113 Memberships/Dues 4116 Schools	3,195 23,501	3,660 57,290	1,200 15,375	3,810 20,000	3,810 20,000	3,660 21,560	(35,730)	0% (62%)	COPS grant officers training
4299 Other Contributions	2,375,518	2,244,069		2,374,773	2,374,773	2,374,773	130,704	6%	Florida Insurance Premium Tax payment
4308 Overhead-Fleet	2,373,318	7,703	1,284	7,703	7,703	7,703	130,704	0%	Tionad insurance i remium rax payment
4334 Servchg-Airport	38,338	38,384	19,192	38,384	38,384	38,384	-	0%	
4340 Servchg-Forfeiture	-	-	-	-	-		-	0%	
4355 Servchg-Print Shop	-	-	275	275	÷	-	-	0%	

#### **Operations- Expenditures** FY 2017 FY 2017 FY 2017 FY 2017 FY 2018 FY 2018 Amended FY 2016 Amended Year-to-Date FY 2017 Amended Basis of Expense Subobject Department Budget vs. FY 2018 Actual as of as of vs. FY 2018 Estimate Requested Recommended Recommended 03/31/2017 03/31/2017 Recommended (% Different) 4372 Servchg-Fleet Replacement 0 21,804 3,634 21,804 21,804 (21,804) (100%) 30.345 30.345 (100%) 4373 Servchg-Fleet O&M 0 5.058 30.345 (30,345)**Operating Expenses** 3,277,426 345,575 3,339,804 3,587,692 6405 Computer Software 0 0 0% 0 76,049 60,549 (76,049) 105.422 60.549 (100%) 6499 Other Equipment 6564 Equipment Purchases 0 0 0 0 0% (76,049) 105,422 (100%) **Capital Outlay** 76,049 60,549 **Division Total** 60,630,155 61,344,901 33,365,256 61,798,231 61,625,944 64,326,592 2,981,691 5%

#### **Support Services**

#### **Bureau Description**

The Support Services Bureau recruits, trains and develops the Department's Community Builders, and assists with the acquisition and management of resources and finances for the agency's operations and investigative functions. The bureau seeks best practices and technologies to enhance the Department's effectiveness, and is divided into five divisions: Facilities, Records, Administrative Support, Communications/Technology, and Budget/Finance. Specialized areas within the divisions include Building Maintenance, Fleet, Arrest Booking Facility, Police Reserves program, Police Supply, Reception, Records, Teletype, Evidence, Court Liaison, Training Unit, Recruiting Unit, Background Investigations Unit, Photographic Lab, Public Safety Communications administration, citywide Mobile/Video Technology operations, Finance, Payroll/Personnel, TeleStaff Administration and the Alarm Unit.

#### **FY 2017 Major Accomplishments**

- Completed the majority of the recommendations in the Multi-Focused Community Policing Assessment, in the areas of Community Policing, Background Investigations, Citizen Complaints, Recruitment and Selection, and the Hiring Process.
- Recruitment of new Community Builders remains a high priority for the Department.
  Applications have decreased in number across the region, but the City has implemented
  new aggressive recruiting efforts which improved the workforce's mirroring of the
  demographics of the community.
- Implemented Procedural Justice training to Sergeants and ranks above, and acquired a Procedural Justice "train the trainer" course. The course is designed to teach command staff to teach and facilitate future courses in-house.

#### **FY 2018 Major Projects and Initiatives**

- Launch the new recruitment, selection and hiring process with the goal of reducing the
  average time between application and a hiring decision to less than 120 days. The new
  process is designed to increase diversity of successful applicants and more closely reflect the
  demographics of the community while significantly reducing vacancies.
- Complete staffing for the Real-Time Crime Center (RTCC) necessary for full operation of the
  facility. An initial phase has been implemented in tandem with the citywide security camera
  system capable of displaying the security camera video, monitoring police radio channels,
  and accessing criminal justice information systems. RTCC's are part of a growing national
  trend of Smart Policing technologies assisting officers for better decision making. The center
  provided support during Hurricane Matthew, the Fort Lauderdale Airport Mass Casualty
  incident, Spring Break and recent protests.
- Update FLPD Headquarters Facility Needs Assessment and evaluate financial strategies to fund the project for a new facility, which will house the agency's expanding units and

## **Support Services, continued**

support 21<sup>st</sup> century technology. The team will evaluate public-private partnerships as well as the feasibility of a bond referendum to accomplish the project.





#### STRATEGIC OBJECTIVES AND PERFORMANCE MEASURES

- Streamline the recruitment process
- Increase governmental financial accountability
- Provide reliable and progressive technology infrastructure

Department Objective	Performance Measures	FY 2015 Actual	FY 2016 Actual	FY 2017 Target	FY 2017 Projection	FY 2018 Target
Maintain the City's public safety through active patrols and security requests	Number of Sworn Police Officer Vacancies*	26	20	0	0	0
Streamline the recruitment process	Percentage of applicants determined to be qualified (Apply - Hire)	8.87%	8.27%	10%	10%	20%
	Total uncollected alarm response fees	\$356,010	\$27,642	\$0	\$0	\$0
Increase governmental financial accountability	Percent of alarm fees uncollected from governmental and public school entities	5.7%	0.0%	2.0%	0.0%	0.0%
	Percent of uncollected alarm fees from residential and commercial entities	93.7%	0.0%	98%	0.0%	0.0%
Ensure staff is trained and prepared to deliver critical police functions to	Percentage of Community Builders receiving minimum mandatory training according to Florida Department of Law Enforcement mandates and accreditation standards <sup>1</sup>	100%	100%	100%	100%	100%
the neighbors and visitors	Percentage of Sworn Staff Completing Procedural Justice Training*	*	14.37	100%	20%	60%

<sup>\*</sup>This a newly identified performance measure. Data for previous years may not be available.

<sup>&</sup>lt;sup>1</sup>Performance measure will no longer be tracked with the achievement of the 100% target.

Support Services- Expenditures											
Subobject	FY 2016 Actual	FY 2017 Amended as of 03/31/2017	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Requested	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018 Recommended	FY 2017 Amended vs. FY 2018 Recommended (% Different)	Basis of Expense		
1101 Permanent Salaries	4,767,800	5,476,458	2,509,591	5,235,880	5,951,075	5,951,075	474,617	9%			
1107 Part Time Salaries	266,046	448,495	65,572	534,906	530,749	466,435	17,940	4%			
1110 Sick Conv To Cash	12,787	-	5,744	5,744	_	-	-	0%			
1113 Vac Mgmt Conv	14,511	-	10,554	10,554	-	-	-	0%			
1116 Comp Absences	(13,745)	-	(893)	(893)	-	-	-	0%			
1119 Payroll Accrual	41,391	104 207	(97,443)	(97,443)	179.062	179.063	(15.244)	0%			
1201 Longevity Pay 1204 Longevity Accr	203,492 (7,382)	194,207 0	211,509 0	211,509 0	178,963	178,963	(15,244)	(8%) 0%			
1304 Assignment Pay	(1,480)	-	(518)	(444)	-	-	-	0%			
1307 P&F Incentive Pay	16,522	17,880	9,480	19,140	19,320	19,320	1,440	8%			
1310 Shift Differential	8,269	8,859	5,014	11,375	11,589	11,589	2,730	31%			
1313 Standby Pay	- 2.002	-	1,567	1,567	-	-	-	0%			
1316 Upgrade Pay 1401 Car Allowances	2,093 (521)	3,000	4,027 250	5,221 250	6,000	6,000	3,000	0% 100%			
1404 Clothing Allowances	15,980	18,360	9,180	18,360	18,360	18,360	-	0%			
1407 Expense Allowances	4,504	5,797	2,400	4,800	4,800	4,800	(997)	(17%)			
1413 Cellphone Allowance	9,870	10,890	9,580	9,580	18,960	18,960	8,070	74%			
1501 Overtime 1.5X Pay	11,096	20,205	76,220	76,220	31,205	21,012	807	4%	Track recognized overtime which is generated by the inability to cover critical functions because of staff shortage. In practice, the ratio used to determine how much recognized overtime is necessary is a function of available employees versus required minimum coverage. Given the unique patterns of deployment, the Department is still exploring quantitative models to assist with projections. Each unit has been given a budgeted amount in order to facilitate appropriate		
1504 Overtime 1X Pay	1,351	3,500	-	3,500	3,500	3,640	140	4%	Overtime delineated for personnel paid at regular rates.		
1507 O/T - Emergency - 1.5X Pay	6,980	2,000	5,555	16,500	16,500	2,080	80	4%	Tracks overtime associated with emergency situations allowing its proper cataloging against other uses. Because of the nature of its use, it is very difficult to predict from a historical perspective future needs.  Department projections are based on the type of personnel within a given unit and how they may be deployed given different scenarios. With this as a base, a percentage of yearly overtime used by each type can then be assigned. Currently, information is being		
1509 O/T - Reimbursable - 1.5X Pay	3,148	3,100	218	3,600	3,600	3,224	124	4%	Tracks overtime that may be partially or fully covered by outside agencies or other Departments requiring deployment of officers for particular events. The most notable application is joint task forces that have sworn officers assigned to them. The ability to predict activity, however, is dependent on the number of cases being pursued. As such, historical data is not useful in project future needs.  This overtime category equates to policing		
1511 O/T - Unplanned - 1.5X Pay	415,130	247,605	115,012	531,305	538,805	257,509	9,904	4%	activities used on events that were not known when projections were first made. The ability to project this overtime usage is the most challenging.		
1512 O/T - Unplanned - 1.0X Pay	13,622	9,750	4,639	15,450	14,950	10,140	390	4%	Overtime delineated for personnel paid at		
1513 Hol 2.5 X Pol	38,787	21,508	24,894	49,508	50,258	22,368	860	4%	regular rates.  This overtime category relates to police activities that occurs over a holiday. Police Department staffing levels require this level of overtime to be available. Estimation is non-historical and based on availability of sworn officers.		
1514 Hol Day Off Pol	5,853	4,932	5,004	10,432	9,932	5,129	197	4%	S. S. II Officers.		
1701 Retirement Gifts	800	0	0	0	-	-	-	0%			
1707 Sick Termination Pay	35,417	-	11,116	11,116	-	-	-	0%			
1710 Vacation Term Pay 1801 Core Adjustments	45,819 0	- 0	13,600 0	13,600 9,707	- 0	18,547	18,547	0% 0%			
2119 Wellness Incentives	-	500	500	500	-	-	(500)	(100%)			
2204 Pension - General Emp	507,927	489,146	489,146	489,146	386,501	386,501	(102,645)	(21%)			

Support Services- Expenditures												
Subobject	FY 2016 Actual	FY 2017 Amended as of 03/31/2017	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Requested	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018 Recommended	FY 2017 Amended vs. FY 2018 Recommended (% Different)	Basis of Expense			
2207 Pension - Police & Fire	285,700	316,002	316,002	316,002	223,825	249,720	(66,282)	(21%)				
2299 Pension - Def Cont	91,743	142,653	46,329	96,736	153,314	153,314	10,661	7%				
2301 Soc Sec/Medicare	422,072	465,343	215,577	421,633	468,513	468,513	3,170	1%				
2304 Supplemental FICA	-	0	0	0	0	60,552	60,552	100%	7.65% of part time salaries			
2307 Year End FICA Accr	1,958	-	(8,064)	(8,064)	-	-	-	0%				
2404 Health Insurance	619,621	752,389	367,998	662,031	755,716	755,716	3,327	0%				
2410 Workers' Comp Personal Services	2,926,771 <b>10,773,931</b>	2,727,506 <b>11,390,085</b>	1,363,752 <b>5,793,112</b>	2,727,506 <b>11,416,535</b>	2,727,506 <b>12,123,941</b>	2,727,506 <b>11,820,974</b>	430,889	0% <b>4%</b>				
3101 Acct & Auditing	23,128	11,350,085	<b>3,793,112</b>	0	-	-	430,889	0%				
3113 Fin & Bank Serv	5,300	3,000	1,436	3,150	3,000	3,000	-	0%				
3125 Medical Services	12,328	16,500	3,487	16,500	16,500	16,500	-	0%	exposure and mandatory snots contract with US Health along with medical treatment charges from doctors and hospitals - \$6,500. Separately, a set aside for \$10,000 to cover medical charges outside of US Health such as Quest			
3198 Backflow Program	0	0	0	0	4,290	4,290	4,290	0%	Required charge from Public Works Department			
3199 Other Prof Serv	40,608	236,500	15,248	89,500	89,500	135,210	(101,290)	(43%)	Background Investigations by Summit Security Services and North American Security & Investigations, evaluations are part of training and officer development process, background investigations and officer fitness for duty evaluations. Pre- employment screenings from Woodlake Psychological Associates.			
3201 Ad/Marketing	27,488	41,000	6,226	41,000	41,000	41,000	-	0%	Associated advertisement charges based on job openings included in Job Fair.			
3216 Costs/Fees/Permits	5,306	38,400	1,648	38,700	39,200	39,200	800	2%	FDLE exam registration for new officers, generator and elevator licenses, new and renewal vehicle tags, notary renewals, other environmental permits			
3222 Custodial Services	86,176	98,897	45,216	92,100	96,600	96,600	(2,297)	(2%)	Marsden Services increase in janitorial service contract price on contract extension.			
3231 Food Services	2,223	1,300	991	1,300	1,330	1,330	30	2%	Refreshments provided to guests of the Asst. Chief during meetings and for training events			
3240 Mgmt/Oper Serv	0	-	65	65	-	-	-	0%				
3243 Prizes & Awards	1,000	1,500	550	1,600	1,500	1,500	-	0%	Retirement awards per police office union contract set on a sliding scale 10-14 yrs = \$100 up to 25 yrs maximum of \$250.			
3249 Security Services	2,958	3,500	1,594	3,600	3,686	3,686	186	5%	Alarm services at various satellite facilities			
3255 Solid Waste Collections	679	4,000	-	4,000	4,000	-	(4,000)	(100%)				
3299 Other Services	157,801	166,952	33,326	131,100	125,560	125,000	(41,952)	(25%)	Funds are used to pay for vehicle window tinting service charges, range lead abatement service, vehicle and motorcycle calibrations, door card system maintenance, uniform alterations, bio-hazard waste removal, vehicles tow and road assistance, job applicants background reports, and service to remove, install lighting, and sirens in leased vehicles			
3304 Office Equip Rent	54,171	64,300	30,544	64,300	75,000	75,000	10,700	17%	Printers and faxes			
3310 Other Equip Rent 3319 Office Space Rent	3,350 80,044	2,000 82,548	920 47,100	2,000 80,946	2,000 83,340	2,000 83,340	- 792	0% 1%	Pagers rental			
·			·						Lease agreement			
3322 Other Facil Rent	9,600	5,800	6,000	15,000	15,000	15,000	9,200	159%	Firing range rental for advanced rifle classes			
3401 Computer Maint 3404 Components/Parts	2,480 3,641	3,000	-	3,000	3,000	3,000	-	0%	Funds are used to purchase miscellaneous parts to upgrade and repair equipment used by the maintenance personnel, as well as printers used throughout the bureau			

	Support Services- Expenditures												
Subobject	FY 2016 Actual	FY 2017 Amended as of 03/31/2017	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Requested	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018 Recommended	FY 2017 Amended vs. FY 2018 Recommended (% Different)	Basis of Expense				
3407 Equip Rep & Maint	31,692	28,255	8,386	39,600	53,750	40,000	11,745	42%	Funds are used for money counter repairs, fire extinguishers repair recharge and certification, radars and lasers maintenance, repair and certification, time clock, and any other office equipment repairs. It is also needed to maintain and repair the generators				
3425 Bldg Rep Materials	50,892	75,000	8,502	75,000	75,000	75,000	-	0%	Funds are used to purchase miscellaneous building repair materials as needed				
3428 Bldg Rep & Maint	75,634	90,000	15,306	100,000	108,000	108,000	18,000	20%	Funds are used for miscellaneous building repair and maintenance including charges to repair all outside gates				
3513 Photography	1,533	2,860	890	2,860	2,860	2,860	-	0%	Funds are used by photo lab to purchase photographic papers and chemicals				
3516 Printing Serv - Ext	55	1,000	-	1,000	1,000	1,000	-	0%	Funds are used to process any external printing services needed including meeting materials				
3601 Electricity	265,979	330,490	80,724	330,320	346,500	293,136	(37,354)	(11%)	Funds are used to pay for electricity service at Police main station				
3607 Nat/Propane Gas	1,524	2,000	522	2,000	5,000	2,000	-	0%	Funds are used to pay for propane gas service used by the water heater located at the service kitchen				
3613 Special Delivery	4,515	4,250	1,162	4,250	5,250	5,250	1,000	24%	Funds are used to process estimated service charges to deliver time sensitive documents. Broward County Sherriff's Office (BSO) no longer accepts guns for testing. The weapons must now be sent to Florida Department of Law Enforcement (FDLE) in Tallahassee increasing Department transmittal costs utilizing FedEx.				
3628 Telephone/Cable TV	217,960	258,673	62,508	253,600	211,677	211,677	(46,996)	(18%)	Funds are used to pay for monthly charges of phones are used by the hostage negotiator team and the narcotics detectives. They are also needed to provide cable services for the main Police Department and substations.				
3634 Water/Sew/Storm	53,453	54,863	28,892	54,863	56,000	58,932	4,069	7%	Funds are used to pay for water / sewage service at Police main station				
3799 Other Chemicals	651	0	0	0	-	-	-	0%	Character and in the control of the				
3801 Gasoline	1,658,183	1,506,028	716,775	1,506,028	1,506,028	1,674,107	168,079	11%	Charges for gasoline usage, projection is done by City Hall				
3804 Diesel Fuel	4,137	4,690	2,338	4,690	4,690	4,490	(200)	(4%)	Charges for Diesel usage, projection is done by City Hall				
3904 Books & Manuals	1,544	-	156	156	-	-	-	0%	This lies is a second at the second at				
3907 Data Proc Supplies	25,458	24,413	933	20,500	30,000	30,000	5,587	23%	This line item relates to the scanning, indexing, imaging and media conversion services contract being used for microfilm record conversion in the Police Department's Records Unit.				
3910 Electrical Supplies	848	4,000	-	4,000	4,000	4,000	-	0%	Funds are used to purchase miscellaneous electrical supplies needed for building repair and maintenance				
3916 Janitorial Supplies	36,582	42,000	19,301	42,000	44,075	42,000	-	0%	Funds used to purchase janitorial supplies including paper towel, toilet paper, trash bags, hand disinfectant and miscellaneous cleaning materials.				
3925 Office Equip < \$5000	38,721	24,482	2,703	24,482	22,554	18,500	(5,982)	(24%)	Funds are used to purchase office furniture, printers, faxes and shredders				
3928 Office Supplies	33,441	39,464	18,315	39,464	43,675	40,000	536	1%	Funds are used to purchase miscellaneous office supplies including folders, paper, printer cartridges, pens, staple, paper clip and binders				
3931 Periodicals & Mag	1,824	-	89	89	-	-	-	0%					

			Suppo	rt Ser	vices-	Expendi	itures		
Subobject	FY 2016 Actual	FY 2017 Amended as of 03/31/2017	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Requested	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018 Recommended	FY 2017 Amended vs. FY 2018 Recommended (% Different)	Basis of Expense
3940 Safety Shoes	11,922	21,350	4,796	21,350	21,625	21,625	275	1%	According to the contract between the Fraternal Order of Police (FOP) and the City, every officer can request a shoe reimbursement for up to \$65 per year for regular shoes and \$150.00 for boats used by the Motors, Mounted and K-9 units. All civilian personnel required to use safety shoes, including all Police Service Aids, evidence and maintenance personnel, are entitled to get up to \$125.00 per pair of shoes per year, according to contract between the Teamsters Union and the City
3946 Tools/Equip < \$5000	683,959	176,805	171,017	176,805	23,250	13,500	(163,305)	(92%)	Funds are used to purchase miscellaneous tools and equipment needed for building repair and maintenance
3949 Uniforms	254,801	298,989	180,935	288,210	290,210	290,210	(8,779)	(3%)	Funds are used to purchase uniform for all units within the Police Department, including specialized items, t-shirts, breeches (trousers), hats, helmets, rain gear, bulletproof vests for Public Safety Aides, sworn offices and K-9. It is also used to purchase Safariland and Blackhawk duty gear for all sworn personnel
3999 Other Supplies	349,311	282,559	139,703	297,500	318,400	318,400	35,841	13%	Funds are used to purchase miscellaneous supplies needed by all police personalincluding batteries, gloves, hand wipes, bottled water, evidence and fingerprinting brushes and tapes, evidence bags and storage containers, flexible handcuffs, ammunition, recruiting items to give way during job fairs, bar code labels, building signs and vehicle decals, includes ammunition needed during training classes.
4101 Certification Train	8,243	10,000	2,919	10,000	15,000	10,000	-	0%	Funds are used to process required charges for CPR training and certification. Amount is also utilized for mandatory re-certification training for specialized positions
4104 Conferences	78,526	110,000	13,219	111,300	126,500	110,000	-	0%	Funds are used to cover the cost of Support Services Bureau's need for travel associated with training to ensure awareness of current best practices, decreased liability and enhanced situational awareness and planning. Amount based on prior year actual.
4110 Meetings	656	3,000	181	3,000	7,000	3,000	-	0%	Funds are used to process the registration fee of meetings attended by sworn personnel
4113 Memberships/Dues	4,281	4,101	2,114	4,201	4,676	4,676	575	14%	The memberships needed by the Bureau are: Broward County Chief of Police, American Society for Public Association, National Organization of Black Law Enforcement Officers, International Association of Chiefs of Police, FBI Academy, South FL Government Finance Officers, Government Finance Officers Association, South Florida Background Investigators and Florida Polygraph Association.
4116 Schools	151,441	179,200	67,196	179,200	212,500	179,200	-	0%	Funds are needed to process registration fees of professional training to ensure awareness of current best practices, decreased liability and enhanced situational awareness and planning. Including police officers and public safety aid academies.
4308 Overhead-Fleet 4355 Servchg-Print Shop	539,343 26,227	384,605 30,000	194,870 7,154	384,605 30,000	384,605 30,000	384,605 30,000	-	0% 0%	
4361 Servchg-Pub Works	2,450	-	133	133	-		-	0%	
4372 Servchg-Fleet Replacement	2,041,515	2,630,076	1,322,306	2,630,076	2,630,076	2,752,365	122,289	5% 6%	
4373 Servchg-Fleet O&M	1,371,622	1,517,341	768,785	1,517,341	1,517,341	1,606,608	89,267	6%	1

	Support Services- Expenditures											
Subobject	FY 2016 Actual	FY 2017 Amended as of 03/31/2017	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Requested	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018 Recommended	FY 2017 Amended vs. FY 2018 Recommended (% Different)	Basis of Expense			
4374 Servchg-Non Fleet	28,944	16,725	3,934	16,725	16,725	16,725	-	0%				
4401 Auto Liability	831,148	845,366	422,684	845,366	845,366	845,366	-	0%				
4404 Fidelity Bonds	206	156	78	156	156	156	-	0%				
4407 Emp Proceedings	150,088	429,376	214,688	429,376	429,376	429,376	-	0%				
4410 General Liability	96,315	73,033	36,516	73,033	73,033	73,033	-	0%				
4422 Pol/Fire Ad&D	19,012	17,779	8,889	17,779	17,779	17,779	-	0%				
4425 Police Prof Liab	636,390	585,440	292,720	585,440	585,440	585,440	-	0%				
4431 Pub Officials Liab	12,578	10,312	5,156	10,312	10,312	10,312	-	0%				
5604 Writeoff A/R & Other	400	0	0	0	-	-	-	0%				
Operating Expenses	10,322,285	10,887,878	5,021,846	10,724,671	10,683,935	10,958,984	71,106	1%				
6405 Computer Software	-	23,678	11,438	11,438	-	-	(23,678)	0%				
6499 Other Equipment	58,886	67,003	66,910	66,910	-	-	(67,003)	0%	_			
Capital Outlay	58,886	90,681	78,348	78,348			(90,681)	(100%)				
Division Total	21,155,102	22,368,644	10,893,306	22,219,554	22,807,876	22,779,958	411,314	2%				

#### **Investigations**

#### **Bureau Description**

The Investigations Bureau encompasses the Criminal Investigations Division (CID), the Special Investigations Division (SID) and the Street Crimes Division (SCD). This bureau investigates crimes that occur within the City of Fort Lauderdale. The divisions within the Investigations Bureau are responsible for reducing and solving Part I crimes through proactive and follow-up investigations, in addition to completing missing persons investigations, comprehensive crime scene processing, evidence collection and fingerprint analysis. A number of specialized units are also housed within the three divisions, including the newly created Prolific Offender Unit, Property Crimes Unit, Rapid Offender Control (ROC) Squad, Crime Analysis Unit, Major Narcotics Unit, Drug Enforcement Vice Unit, Threat Response Unit, Nuisance Abatement Unit, Technical Services Unit and Task Force Officers.

#### **FY 2017 Major Accomplishments**

- Secured updated computers and fingerprint scanners for Investigations Bureau personnel.
- Stabilized the crime clearance rate and implemented improved methodologies to clear more Part I crimes through communications with the State Attorney's Office and fugitive apprehension operations.
- Procured and outfitted a truck for the SWAT Team. This new addition to the fleet will allow the SWAT Team to conduct life-saving missions while minimizing risk of injury to our neighbors and police officers.
- Created a Child Abduction Policy that establishes guidelines for management of cases with local, state and federal agencies, such as the Florida Department of Law Enforcement (FDLE) and the Federal Bureau of Investigations (FBI) and formalizes our agency's investigative response. The policy encompasses parental and stranger abductions.
- Created the Significant Incident Plan to establish standard operating procedures for kidnappings, mass casualty incidents, large scale crime scenes or any other complex prolonged investigative event. The plan formalizes our agency's management of multiple tip lines and is modeled after the National Incident Management System (NIMS).
- Instituted the Prolific Offender Tracking Program under the philosophy of the Intelligence
  Led Policing model, which established protocols between bureaus to facilitate the
  identification and monitoring of chronic criminal offenders in an effort to reduce Part I
  crimes. The services of the Office of Justice Programs (OJP) will help to establish the list of
  offenders based on sourced data, and the approach will contain an outreach component to
  focus on problems from various perspectives.
- Implemented the FALCON System, offered by the Florida Department of Law Enforcement (FDLE), to assist in criminal suspect identification through fingerprints. FALCON is used by detectives to maintain investigative awareness of wanted suspects, particularly those who are captured outside of Fort Lauderdale. Timely notification of the arrest occurs and the assigned detective can close the case improving the Department's clearance rate.

### Investigations, continued

#### **FY 2018 Major Projects and Initiatives**

- Modernize interview rooms in the Criminal Investigations Division to ensure compliance with accreditation standards, improve the quality of evidence collection, and enhance the safety and security of the individuals inside the rooms.
- Replace the Rapids pawn system with the Leads Online system, the nation's largest online
  investigation system for law enforcement, which provides timely electronic access to
  transactions from thousands of reporting businesses including scrap metal processors,
  secondhand stores, internet drop-off stores and pawn shops, and eBay. Leads will expand
  investigative research capabilities and include second-hand dealers across the country.
- Initiate a partnership with the Bureau of Alcohol, Tobacco, Firearms and Explosives' (ATF)
  federal crime lab to conduct examinations of firearms and bullet casings, which will allow
  federal prosecution of cases resulting from the identification of suspects who committed
  crimes involving firearms.



#### STRATEGIC OBJECTIVES AND PERFORMANCE MEASURES

- Reduce and solve crime in all neighborhoods

Department	Performance Measures	CY 2015	CY 2016	CY 2017	CY 2017	CY 2018
Objective		Actual	Actual	Target	Projection	Target
Maintain the City's public safety through active patrols and security requests	FDLE Crime Clearance Rate for Part I Crimes	12.60%	13.9%	14.1%	14.1%	Increase

#### **Investigations- Expenditures** FY 2017 FY 2017 FY 2017 FY 2017 FY 2018 Amended Amended Year-to-Date FY 2017 Amended Subobiect FY 2016 Actual Department Budget vs. FY 2018 Basis of Expense as of as of **Estimate** vs. FY 2018 Requested Recommended Recommended 03/31/2017 03/31/2017 Recommended (% Different) 13,716,838 1101 Permanent Salaries 13,530,052 6,626,713 13,409,896 13,716,838 186,786 1% 12.224.667 1107 Part Time Salaries 208 114.654 10 114,664 4% 1110 Sick Conv To Cash 49,675 34,736 34,736 0% 1113 Vac Mgmt Conv 13.399 7.621 7.621 0% 1119 Payroll Accrual 104.158 (251.439) (251,439) 0% 1201 Longevity Pay 286.331 277.726 289.787 289.787 264 160 264 160 (13.566 (5%) 1304 Assignment Pay 3,848 1,110 3,626 3,848 3,848 0% 1307 P&F Incentive Pay 90,118 102,240 52,629 104,868 104,760 104,760 2,520 2% 1310 Shift Differential 23,870 26,390 12,845 28,582 28,990 28,990 2,600 7,567 1313 Standby Pay 13,810 7,567 2,370 2,370 2,370 0% 1316 Upgrade Pay 2,846 3,493 3,493 970 970 970 0% 1401 Car Allowances (500 4.080 4,080 4.080 0% 1404 Clothing Allowances 98,770 104,040 56.440 112.455 112,200 112,200 8,160 8% 1407 Expense Allowances 1,680 3,360 3,360 3,080 3,360 3,360 0% 1413 Cellphone Allowance 38,980 47,330 34,820 34,820 68,520 21,190 45% Track recognized overtime which is generated by the inability to cover critical functions because of staff shortage. In practice, the ratio used to determine how much recognized overtime is necessary is a function of available employees versus 55,486 281,780 281,780 72,040 49,442 1,902 1501 Overtime 1.5X Pay 47,540 required minimum coverage. Given the unique patterns of deployment, the Department is still exploring quantitative models to assist with projections. Each unit has been given a budgeted amount in order to facilitate appropriate monitoring of overtime Overtime associated with court cases. Given 11.377 13,441 3,346 14,941 15,941 538 4% 1505 O/T - Court - 1.5X Pay the unpredictable nature of cases, this is one of hardest to accurately predict. Track overtime associated with emergency situations allowing its proper cataloging against other uses. Because of the nature of its use, it is very difficult to predict from a historical perspective future needs. Department projections are based on the 1507 O/T - Emergency - 1.5X Pay 245.463 115 808 75.981 138 308 145.808 120,440 4 632 type of personnel within a given unit and how they may be deployed given different scenarios. With this as a base, a percentage of yearly overtime used by each type can then be assigned. Currently, information is being developed to quantify cost. Tracks overtime that may be partially or fully covered by outside agencies or other Departments requiring deployment of officers for particular events. The most notable application is joint task forces that 407,270 12,031 1509 O/T - Reimbursable - 1.5X Pay 494,891 300,770 188,036 427,770 312,801 have sworn officers assigned to them. The ability to predict activity, however, is dependent on the number of cases being pursued. As such, historical data is not useful in project future needs. This overtime category equates to policing activities used on events that were not 1511 O/T - Unplanned - 1.5X Pay 1,021,376 632,042 299,430 773,542 823,542 657,324 25,282 4% known when projections were first made. The ability to project this overtime usage is the most challenging. This overtime category equates to activities used on events that were not known when 1512 O/T - Unplanned - 1.0X Pay 2,679 2,550 1,570 2,550 7,550 102 4% projections were first made. The ability to project this overtime usage is the most challenging. This overtime category relates to police activities that occurs over a holiday. Police Department staffing levels require this level 1513 Hol 2.5 X Pol 33,170 21,753 14,485 21,753 21,753 22,623 870 4% of overtime to be available. Estimation is non-historical and based on availability of worn officers. 1701 Retirement Gifts 700 400 400 0% 1707 Sick Termination Pay 26,951 28,717 28,717 0% 1710 Vacation Term Pay 111,470 14,833 14,833 0% 1801 Core Adjustments 29,998 85,111 0% 2104 Mileage Reimburse 43 75 100 100 100 0% 2119 Wellness Incentives 1,500 1,000 500 1,000 1,500 500 1,500 50% (30%)

265,495

(112,862)

265,495

378,357

2204 Pension - General Emp

375,696

378,357

378,357

Investigations- Expenditures												
Subobject	FY 2016 Actual	FY 2017 Amended as of 03/31/2017	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Requested	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018 Recommended	FY 2017 Amended vs. FY 2018 Recommended (% Different)	Basis of Expense			
2207 Pension - Police & Fire	2,189,096	2,594,585	2,594,585	2,594,585	2,764,302	3,084,121	489,536	19%	Increase in Police pension contributions			
2299 Pension - Def Cont	27,916	29,765	16,066	32,840	37,580	37,580	7,815	26%				
2301 Soc Sec/Medicare 2304 Supplemental FICA	1,080,311	1,082,271	577,076 0	1,079,921	1,092,883	1,092,883 99,335	10,612 99,335	1% 0%	7.65% of part time salaries			
2307 Year End FICA Accr	7,748	-	(21,775)	(5,920)	-	-	-	0%	7.05% of part time salaries			
2404 Health Insurance	1,462,212	1,592,173	779,689	1,553,960	1,609,206	1,609,206	17,033	1%				
Personal Services	20,097,508	21,021,695	12,111,131	21,252,948	21,595,566	21,883,928	862,233	4%				
3113 Fin & Bank Serv	-	0	0	0	0	0	-	0%	Logal advice for Nuisance Abetement Deard			
3119 Legal Services	1,474	5,000	550	5,000	5,000	5,000	-	0%	Legal advice for Nuisance Abatement Board meeting			
3199 Other Prof Serv	-	-	1,400	0	0	0	-	0%				
3201 Ad/Marketing	-	300	-	300	300	-	(300)	(100%)				
3210 Clerical Services	56,694	60,000	15,392	60,000	60,000	60,000	-	0%	Record minutes at the Nuisance Abatement Board, contractual transcription services for criminal investigations			
3216 Costs/Fees/Permits	3,258	3,666	1,356	3,666	3,666	3,666	-	0%				
3222 Custodial Services	3,926	11,848	3,959	11,594	11,700	11,700	(148)	(1%)	Money for drug buys by narcotic officers,			
3234 Invest/Inform Exp	98,300	122,000	40,207	122,000	122,000	122,000	-	0%	informant payments			
3243 Prizes & Awards	0	-	109	110	-	-	-	0%				
3249 Security Services	1,079	2,000	479	2,000	2,046	2,000	-	0%				
3299 Other Services	71,311	76,500	26,651	76,500	76,500	72,000	(4,500)	(6%)	Shredding services, retrieval of medical records for investigation, retrieve public records, bio-hazard removal			
3307 Vehicle Rental	22,673	41,075	12,100	38,400	40,000	38,400	(2,675)	(7%)	Lease for vehicles used in undercover police operations			
3316 Building Leases	203,222	241,000	121,046	226,410	229,792	229,792	(11,208)	(5%)	Lease for satellite office			
3322 Other Facil Rent	7,078	6,000	1,316	12,000	14,000	14,000	8,000	133%	Increase in lease costs for storage rental			
3404 Components/Parts	55	0	0	0	-	-	-	0%				
3407 Equip Rep & Maint	4,267	8,000 800	-	12,200 800	18,000	12,000	4,000	50%	Camera repair, maintenance and replacement			
3428 Bldg Rep & Maint 3513 Photography	232	450	112	450	800 450	800 450	-	0% 0%				
3516 Printing Serv - Ext	1,151	3,500	383	3,500	3,500	3,500	-	0%				
3601 Electricity	15,422	13,210	4,646	13,210	14,220	16,996	3,786	29%	Increase in usage and electric rates			
3613 Special Delivery	775	810	322	710	850	850	40	5%	Costs associated with FedEx shipping			
3628 Telephone/Cable TV	2,861	2,313	484	1,225	1,936	1,936	(377)	(16%)	Increase in service requirements based on needs of undercover operations			
3634 Water/Sew/Storm	(72)	2,954	-	2,954	2,954		(2,954)	(100%)	Public Works charges for utilities			
3799 Other Chemicals 3904 Books & Manuals	3,017	1,750 470	-	1,750 470	1,750 470	1,750	(470)	0% (100%)				
3907 Data Proc Supplies	6,419	18,815	1,255	18,815	18,815	6,500	(12,315)	(65%)				
3925 Office Equip < \$5000	14,678	13,150	6,365	13,150	18,150	13,150		0%	Office equipment including computers,			
3928 Office Supplies	35,867	45,500	13,789	45,500	45,500	45,500	-	0%	printers and furniture Funds are used to purchase miscellaneous office supplies including folders, paper, printer cartridges, pens, staple, paper clip and binders			
3931 Periodicals & Mag	-	0	0	0	0	0	-	0%				
3946 Tools/Equip < \$5000	30,438	20,759	18,020	39,759	53,059	26,759	6,000	29%	Increase in the amounts for surveillance and tracking equipment, UFED Camera, IP box for I-phone, video equipment and cameras			
3999 Other Supplies	70,888	55,049	9,712	55,049	178,049	90,000	34,951	63%	Supplies needed for video surveillance and covert cameras, forensic supplies, and crime analysis tools. Includes supplies to support undercover operations and ammunition for training.			
4101 Certification Train	712	-	365	500	500	500	500	0%				
4104 Conferences	8,681	10,000	7,356	10,005	10,000	10,000	-	0%				
4107 Investigative Trips 4113 Memberships/Dues	5,429 3,361	8,900 3,200	811 3,036	8,900 3,200	9,300 3,575	8,900 3,200	-	0% 0%				
4116 Schools	15,618	10,000	18,657	18,657	15,000	10,000	-	0%	Bureau budgets are being provided with costs associated with training courses required for recertification			
Operating Expenses	688,815	789,019	309,878	808,784	961,882	811,349	22,330	3%				
6416 Vehicles	-	0	0	0	0	0	-	0%				
6499 Other Equipment  Capital Outlay	16,151 <b>16,151</b>	0	0	0	-	-	-	0% <b>0%</b>				
Division Total	20,802,474	21,810,714	12,421,009	22,061,732	22,557,448	22,695,277	884,563	4%				

## Police **School Crossing Guard Fund**













## **Police Department - School Crossing Guard Fund**

### **Departmental Financial Summary**

Financial Summary - Funding Source									
		FY 2016 Actual	FY 2017 Amended	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Request	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018	Percent Difference
School Crossing Guard Fund - 146	\$	930,376	893,060	400,977	893,069	950,987	950,987	57,927	6.5%
Total Funding		930,376	893,060	400,977	893,069	950,987	950,987	57,927	6.5%

Financial Summary - Program Expenditures									
	FY 2016 Actual	FY 2017 Amended	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Request	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018	Percent Difference	
Operations	930,376	893,060	400,977	893,069	950,987	950,987	57,927	6.5%	
Total Expenditures	930,376	893,060	400,977	893,069	950,987	950,987	57,927	6.5%	

Financial Summary - Category Expenditures									
FY 2017 FY 2016 FY 2017 Year-to-Date FY 2017 FY 2018 FY 2018 FY 2017 Actual Amended as of Estimate Request Recommended vs. FY 2018  03/31/2017									
Operating Expenses		930,376	893,060	400,977	893,069	950,987	950,987	57,927	6.5%
Total Expenditures	\$	930,376	893,060	400,977	893,069	950,987	950,987	57,927	6.5%
Full Time Equivalents (FTEs)		-	-	-	-	-	-	-	0.0%

#### FY 2018 Major Variances

#### **Operating Expenses**

Increase in crossing guard expenses for additional crossing guard staff Decrease in other services due to a decrease in expenses

69,927 (12,000)

# **Descriptions &** Line Items By Division













	School Crossing Guard - Revenues											
Subobject	FY 2016 Actual	FY 2017 Amended as of 03/31/2017	FY 2017 Year-to- Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Requested	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018 Recommended	FY 2017 Amended vs. FY 2018 Recommended (% Different)	Basis of Expense			
M108 Crossing Guard Parking Surcharge	1,083,621	893,036	466,101	932,119	940,000	935,000	41,964	5%	Contracted staff through Nexstaff LLC which has a purchase order for crossing guard services. The City imposes a penalty in an amount of \$10 on every parking violation for the sole purpose of funding the school crossing guard program. The proceeds are placed in a trust fund and distributed quarterly.			
N103 Earn-Pooled Investments	3,112	594	(727)	2,711	2,711	2,711	2,117	356%				
Total	1,086,733	893,630	465,374	934,830	942,711	937,711	57,357	6%				

## Police Department - School Crossing Guard Fund Expense by Division

	Operations- Expenditures											
Subobject	FY 2016 Actual	FY 2017 Amended as of 03/31/2017	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Requested	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018 Recommended	FY 2017 Amended vs. FY 2018 Recommended (% Different)	Basis of Expense			
3101 Acct & Auditing	324	324	333	333	324	324	-	0%				
3219 Crossing Guards	930,052	870,736	400,644	870,736	940,663	940,663	69,927	8%	Contracted staff through Nexstaff LLC which has a purchase order for crossing guard services. The City imposes a penalty in an amount of \$10 on every parking violation for the sole purpose of funding the school crossing guard program. The proceeds are placed in a trust fund and distributed quarterly.			
3299 Other Services	-	22,000	-	22,000	10,000	10,000	(12,000)	(55%)	Miscellaneous costs not covered by the Nexstaff LLC contract.			
3999 Other Supplies	1	-	-	-	1	-	-	0%	·			
Operating Expenses	930,376	893,060	400,977	893,069	950,987	950,987	57,927	6%				
Division Total	930,376	893,060	400,977	893,069	950,987	950,987	57,927	6%				

# Police Confiscation **Operations Fund**













## **Police Department - Confiscation/Forfeiture Trust**

## **Departmental Financial Summary**

Financial Summary - Funding Source											
	FY 2016 Actual	FY 2017 Amended	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Request	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018	Percent Difference			
Police State Confiscation Operations - Fund 104	\$ 888,484	258,382	50,165	234,090	250,417	233,958	(24,424)	(9.5%)			
Total Funding	888,484	258,382	50,165	234,090	250,417	233,958	(24,424)	(9.5%)			

Financial Summary - Program Expenditures											
	FY 2016 Actual	FY 2017 Amended	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Request	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018	Percent Difference			
Confiscation/Forfeiture Trust	888,484	258,382	50,165	234,090	250,417	233,958	(24,424)	(9.5%)			
Total Expenditures	888,484	258,382	50,165	234,090	250,417	233,958	(24,424)	(9.5%)			

	Financial Summary - Category Expenditures													
	FY 2016 Actual	FY 2017 Amended	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Request	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018	Percent Difference						
Personal Services	732,396	66,392	2,041	41,772	58,427	58,839	(7,553)	(11.4%)						
Operating Expenses	156,089	191,990	48,124	192,318	191,990	175,119	(16,871)	(8.8%)						
Total Expenditures	\$ 888,484	258,382	50,165	234,090	250,417	233,958	(24,424)	(9.5%)						
Full Time Equivalents (FTEs)	7.0	1.0	1.0	1.0	1.0	1.0	-	0.0%						

#### FY 2018 Major Variances

Decrease in other services due to a decrease in prior year expenditures

\$ (18,000)

# **Descriptions &** Line Items By Division













Confiscation /Forfeiture Trust - Revenues												
Subobject	FY 2016 Actual	3 Year Average	FY 2017 Amended as of 03/31/2017	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Requested	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018 Recommended	FY 2017 Amended vs. FY 2018 Recommended (% Different)	Basis of Revenue		
J061 School Resource Officer Program	277,512	231,260	-	-	-	-	-	-	0%			
M004 Share From Bso -Cash Awards (Misc)	302,804	201,854	-	56,148	56,148	-	-	-	0%			
M007 Sale Of Confiscated Property	-	45,052		-	-		-	-	0%			
M016 Law Enforcement Confiscated Property	-		-	35,540	35,540	-	-	-	0%			
M017 Court Cash Award -Confiscation	28,364	55,213		28,783	28,783		-	-	0%			
M018 Settlement Agmt Cash Award -Confiscation	52,656	62,734		169,200	169,200		-	-	0%			
M019 Reimb Cost to Return	2,374		-	6,440	6,440	-	-	-	0%			
N103 Earn-Pooled Investments	5,336	4,640	4,332	(967)	4,538	4,538	4,538	206	5%			
N587 Confiscation Fund	1,817	-	-	-	-	-			0%			
N900 Miscellaneous Income	16,416	8,458	-	-	-	-	-	-	0%			
Total	687,279	609,211	4,332	295,143	300,649	4,538	4,538	206	5%			

## Police Department - State Confiscation/Forfeiture Trust Expense by Division

#### **Confiscation/Forfeiture Trust- Expenditures** FY 2017 FY 2017 FY 2017 FY 2017 Amended FY 2018 FY 2018 FY 2016 Amended FY 2017 Amended vs. FY 2018 Year-to-Date Subobject Budget Basis of Expense Department vs. FY 2018 Recommended Actual as of as of **Estimate** Requested Recommended 03/31/2017 03/31/2017 Recommended (% Different) 1101 Permanent Salaries 545,035 49.543 9,416 38,606 50,088 50,088 545 1% Forfeiture Coordinator 1119 Payroll Accrual 5,208 (12,019)(12,019) 0% 1201 Longevity Pay 34.547 0% 1,924 1304 Assignment Pay 0% 6,509 0% 1307 P&F Incentive Pay 1501 Overtime 1.5X Pay 797 0% 1511 O/T - Unplanned - 1.5X Pay 881 0% 1707 Sick Termination Pay 3,396 0% 1710 Vacation Term Pay 1,361 0% 1801 Core Adjustments 500 500 500 2119 Wellness Incentives (500) (100%) 2299 Pension - Def Cont 4,418 4,459 847 2.954 4.508 4.508 49 1% 2301 Soc Sec/Medicare 42,890 3,790 654 4,538 3,831 3,831 41 1% (907) (907) 0% 2307 Year End Fica Accr 418 2404 Health Insurance 69,581 8,100 4,050 8,100 (8,100)(100%) 9237 Transfer To Special Obligations 14,930 0% (7,553) 6.392 2,041 41,772 58,427 58.839 (11%)3101 Acct & Auditing 390 390 799 799 390 390 0% Annual audit fees posted by Finance Funds used for Juvenile Mental Health or Substance Abuse referrals; service under 3199 Other Prof Serv 15,000 15,000 5,000 15,000 15,000 15,000 0% contract 133-11217. Fix amount paid \$1,250 monthly Classified advertisements to announce all property that has been siezed and held by 3201 Ad/Marketing 1,401 1.000 209 1,000 1.000 1,000 0% the Police Department according to FL Confiscated Forfeiture Act. Amount varies by ad size. Average cost is \$250 per ad. 3210 Clerical Services 325 0% Court fees: \$413 to file new criminal cases and \$10 to file summons; DMV charges of 3216 Costs/Fees/Permits 7,707 5,000 21 5,000 5,000 5,000 0% \$105 to request vehicle title of confiscated vehicles awarded to Police Department. Charges to serve summons and subpoenas, \$24.00 to serve subpoenas (same day), \$24.00 for summons (within 05 days), \$64.00 to serve summons in jail (within 05 15,212 43,000 3,400 43,000 43,000 25,000 (18,000) (42%) 3299 Other Services days), \$84.00 to serve summons in jail (same day). Funds are also used to process charges to tow vehicles related to Confiscation. Lease Agreement for Evidence Warehouse -33.47% of monthly charges \$3,351.54 from 40,218 40,400 23,695 40,319 40,400 41.529 1.129 3% 3319 Office Space Rent Oct 2016 through Aug 2017, and \$3,452.09 for Sept 2017. The lease commencement date is August of every year 3904 Books & Manuals 2,400 2,400 2,400 2,400 0% Legal materials Estimated amount for miscellaneous supplies needed by Confiscation including vehicle charges, and Smart Water (crime 3999 Other Supplies 12,635 20,000 20,000 20,000 20,000 0% prevention program) supplies, including flashlights 4213 Retiree Health Bene 4.800 4,800 0% 3,200 4.800 4,800 Estimated amounts for donations, common organizations receiving donations includes Judo Club - \$30,000, Crime Stoppers -4299 Other Contributions 60,000 60.000 15.000 60.000 60.000 60,000 \$10,000, National a Child is Missing - \$5,000 Black Police Officer's Association - \$10,000 and Zeta Chi Chapter Omega - \$5,000 **Operating Expenses Division Total** 888,484 258.382 50.165 234.090 250.417 233.958 (24.424) (9%)

## Police **Justice Task Force Fund**













## **Police Department - Federal Confiscation Fund**

#### **Departmental Financial Summary**

Financial Summary - Funding Source										
		FY 2016 Actual	FY 2017 Amended	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Request	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018	Percent Difference	
Police Confiscation Operations - Fund 107	\$	843,147	1,278,970	479,315	1,246,491	79,000	79,000	(1,199,970)	(93.8%)	
Total Funding		843,147	1,278,970	479,315	1,246,491	79,000	79,000	(1,199,970)	(93.8%)	

Financial Summary - Program Expenditures											
	FY 2016 Actual	FY 2017 Amended	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Request	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018	Percent Difference			
Federal Confiscation/Forfeitures	843,147	1,278,970	479,315	1,246,491	79,000	79,000	(1,199,970)	(93.8%)			
Total Expenditures	843,147	1,278,970	479,315	1,246,491	79,000	79,000	(1,199,970)	(93.8%)			

Financial Summary - Category Expenditures									
		FY 2016 Actual	FY 2017 Amended	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Request	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018	Percent Difference
Operating Expenses		843,147	552,007	412,327	547,087	79,000	79,000	(473,007)	(85.7%)
Capital Outlay		-	726,963	66,988	699,403	-	-	(726,963)	(100.0%)
Total Expenditures	\$	843,147	1,278,970	479,315	1,246,491	79,000	79,000	(1,199,970)	(93.8%)
Full Time Equivalents (FTEs)		-	-	-	-	-	-	-	0.0%

#### FY 2018 Major Variances

#### **Operating Expenses**

Decrease in vehicle rental due to prior year encumbrance rollovers for leased vehicles	(32,519)
Decrease in operating expenses for one-time mobile enhancement purchases	(350,035)
Decrease in schools for one-time training costs	(20,000)

#### **Capital Outlay**

Decrease in capital costs due to COPS Grant one-time expenses	(403,116)
Decrease in other equipment for one-time purchase of a police training simulator	(323,847)

# **Descriptions &** Line Items By Division













#### **Federal Confiscation / Forfeitures - Revenues** FY 2017 FY 2017 FY 2017 FY 2017 FY 2018 FY 2018 Amended FY 2016 FY 2017 Amended Year-to-Date Amended Subobject Department Budget vs. FY 2018 Basis of Revenue Actual as of as of Estimate vs. FY 2018 Recommended Requested Recommended 03/31/2017 03/31/2017 Recommended (% Different) J061 School Resource Officer Program 0% M004 Share from BSO -Cash Awards (Misc) 97,225 3,258 3,258 0% 1,693,669 185,758 Justice Dept Awards 185,758 0% 0% Forfeited Shared Assets 0% Share from Sertf Earn-Pooled Investments 13,827 233 17,590 17,590 17,590 17,590 0% Miscellaneous Income 0% 17,590 189,249 17,590 17,590 1,804,721 206,606 0% Total

#### **Police Department - Federal Confiscation/Forfeitures Expense by Division**

#### **Federal Confiscation / Forfeiture Trust - Expenditures** FY 2017 FY 2017 FY 2017 FY 2017 FY 2018 FY 2018 Amended FY 2016 Amended Year-to-Date FY 2017 Amended Subobject Department Budget vs. FY 2018 **Basis of Expense** Actual as of as of vs. FY 2018 Estimate Requested Recommended Recommended 03/31/2017 03/31/2017 Recommended (% Different) 3199 Other Prof Serv 50,000 0% 3234 Invest/Inform Exp 0% 3,200 3,200 (3,200) 3299 Other Services (100%) Leased vehicles, for unmarked vehicles. Based on contract -\$157,500 - 21 x \$625 per unmarked 3307 Vehicle Rental 124,026 111,519 85,989 111,519 79,000 79,000 (32,519)(29%) vehicle per month - \$13,125 x 12 months. \$79,000 of the contract amount placed in fund 109 0% 3401 Computer Maint 3628 Telephone/Cable Tv 38,778 38,778 (38,778)(100%) 3907 Data Proc Supplies 92,658 92,378 92,378 (92,658) (100%) 3925 Office Equip < \$5000 218,599 213,959 213,959 (218,599) (100%) 3946 Tools/Equip < \$5000 596,556 67,253 67,253 (67,253)(100%) 72,566 0% 3999 Other Supplies 4116 Schools 20.000 20,000 20.000 (20.000) (100%) **Operating Expenses** 547,087 (86%) 843,147 412,327 552,007 79,000 79,000 (473,007) 6404 Computer Equipment 42,320 42,320 (42,320) (100%) COPS Grant 66,988 (94,548) (100%) 94,548 66.988 6405 Computer Software COPS Grant 6416 Vehicles 266,248 266,248 (266,248) (100%) COPS Grant 6499 Other Equipment 323,847 323,847 (323,847)(100%)**Training Simulator** (726,963)

79,000

79,000

(1,199,970)

(100%)

(1519%)

**Capital Outlay** 

**Division Total** 

726,963

843,147 1,278,970

66,988

479,315 1,246,491

699,403

## Police Treasury Task **Force Fund**













## **Police Department - Federal Confiscation/Forfeitures Fund**

## **Departmental Financial Summary**

Financial Summary - Funding Source											
	FY 2016 Actual	FY 2017 Amended	FY 2018 Department Request	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018	Percent Difference					
Treasury Task Force - Fund 109	\$ 440,185	443,972	215,228	364,973	79,000	79,000	(364,972)	(82.2%)			
Total Funding	440,185	443,972	215,228	364,973	79,000	79,000	(364,972)	(82.2%)			

Financial Summary - Program Expenditures									
FY 2016 FY 2017 FY 2017 FY 2018 FY 2017  Actual Amended of 03/31/2017 FY 2017 FY 2018 FY 2017  Estimate Request Recommended vs. FY 2018							Amended	Percent Difference	
Federal Conf/ Forfeitures	440,185	443,972	215,228	364,973	79,000	79,000	(364,972)	(82.2%)	
Total Expenditures	440,185	443,972	215,228	364,973	79,000	79,000	(364,972)	(82.2%)	

Financial Summary - Category Expenditures										
		/ 2016 Actual	FY 2017 Amended	FY 2017 Year-to-Date as of 03/31/2017	FY 2017 Estimate	FY 2018 Department Request	FY 2018 Budget Recommended	FY 2017 Amended vs. FY 2018	Percent Difference	
Operating Expenses		170,863	111,000	32,000	32,000	79,000	79,000	(32,000)	(28.8%)	
Capital Outlay		269,322	332,972	183,228	332,973	-	-	(332,972)	(100.0%)	
Total Expenditures	\$	440,185	443,972	215,228	364,973	79,000	79,000	(364,972)	(82.2%)	
Full Time Equivalents (FTEs)		-	-	-	-	-	-	-	0.0%	

## FY 2018 Major Variances

#### **Operating Expenses**

Decrease in school for one-time training expense (32,000)

## **Capital Outlay**

Decrease in computer software for one-time purchase of a smartboard	(21,550)
Decrease in vehicles due to prior year vehicle encumbrances	(182,978)
Decrease in other equipment for one-time bomb suit expense	(128,444)

# **Descriptions &** Line Items By Division













## **Police Department**

Treasury Task Force - Revenues									
FY 2017 FY 2017  FY 2017 FY 2017  FY 2018 FY 2018 FY 2017  Subobject  FY 2016 Amended Year-to-Date FY 2017  Actual as of as of Estimate Requested Recommended Recommended Recommended (% Different)									Basis of Revenue
M004 Share From Bso -Cash Awards (Misc)	76,283	-	-	-	-	-	-	0%	
M006 Treasury Department Award	3,158	,	-	-	-	-	-	0%	
M015 Share from Coral Gables - Confiscation	-	ı	1	1	-	-	-	0%	
N103 Earn-Pooled Investments	7,300	11,317	233	11,317	17,590	17,590	6,273	55%	
Total	86,742	11,317	233	11,317	17,590	17,590	6,273	55%	

## Police Department - Treasury Confiscation/Forfeitures Expense by Division

#### **Federal Confiscated - Treasury Expenditures** FY 2017 FY 2017 FY 2017 FY 2018 FY 2018 Amended FY 2016 FY 2017 Amended Year-to-Date Amended Subobject Department **Budget** vs. FY 2018 **Basis of Expense** Actual as of as of Estimate vs. FY 2018 Requested Recommended Recommended 03/31/2017 03/31/2017 Recommended (% Different) Leased vehicles, for unmarked vehicles. Based on contract - \$157,500 - 21 x \$625 3307 Vehicle Rental 79,000 79,000 79,000 0% per unmarked vehicle per month - \$13,125 x 12 months. \$79,000 of the contract amount placed in Fund 107 3946 Tools/Equip < \$5000 125,610 0% 0% 3999 Other Supplies 45,253 4116 Schools 32,000 32,000 32,000 (32,000) (100%) 170,863 111,000 79,000 79,000 **Operating Expenses** 32,000 32,000 (32,000) (29%) (100%) 6405 Computer Software 21,550 21,550 (21,550)6416 Vehicles 182,978 182,978 182,978 (182,978) (100%) 6499 Other Equipment 225,388 128,444 128,195 (128,444) (100%) 6550 Administration 0% 0% 43,934 249 249 6564 Equipment Purchases 332,972 183,228 332,973 (332,972) (100%) **Capital Outlay Division Total** 440,185 443,972 215,228 364,973 79,000 79,000 (364,972) (82%)

# Community Investment Plan (CIP)













## FY 2018 - FY 2021 COMMUNITY INVESTMENT PLAN SUMMARY

## **Police Department - 331 General Fund**

Title of Request	Cost	Page #
Police Mounted Unit Expansion of the Horse Barn	561,402	79
Police Dept Freight Elevator Replacements	350,000	80
Police Gun Range - Lease With Built-Out	555,000	81
Police Headquarters Second Floor Renovat	1,419,150	83
Police K-9 Office	384,000	84
Police Marine Patrol Vessels	1,545,000	85
Police Security Door Card Access System	200,000	86
	\$5,014,552	



## POLICE MOUNTED UNIT EXPANSION OF THE HORSE BARN

## PROJECT#: FY 20160340

Police Address: 850 NE 9 Street Captain David Department: Project Mgr:

331 CIP - General Fund Wheeler Fund: City: Fort Lauderdale

District: State: FL 33312 Zip:

Description: The Police Department is requesting that a new structure or an addition be considered for the expansion of the

Horse Barn to accommodate an increase in the size of the Mounted Patrol Unit. Currently, six officers, one sergeant and two barn aides make up the unit. The Department would like to expand the unit to eight full-time officers and twelve auxiliary cross-trained officers. The Horse Barn can be extended to the east or a separate structure constructed adjacent to the current barn, The Department is looking to add ten additional stalls to the existing

configuration.

Justification:

The expansion of the Mounted Unit provides a uniquely maneuverable and highly visible presence which is highly effective in crowd control. From the elevated position, the officer can identify problems and issues that personnel with ground-level perspectives cannot. The mounted units are capable of pushing through crowds and disrupting disorderly behavior without the use of combatant force which often incites those within the areas of the disturbance. Mounted Officers are very effective in pedestrian congested areas, they are natural public relations ambassadors within the community and quite popular with residents and visitor alike fulfilling the mission of "Building Community."

Source Of the Justification: Project Type: Police Press Forward Fort Lauderdale 2018, A Five-Year

Strategic Plan

## **Project Funding Summary:**

SOURCE	USAGE	AVAILABLE \$	FY2018	FY2019	FY2020	FY2021	FY2022	UNFUNDED	TOTAL FUNDING		
Other - See Comments   OTHER EQUIPMENT											
000	6499						\$561,402		\$561,402		
Total Fund (	000:		\$561,402		\$561,402						
GRAND 1	TOTAL:						\$561,402		\$561,402		

Comments: More stalls are needed to house sufficient horses for the unit and the fire suppression system is needed for the entire barn. Costs estimates are provide by the City Engineering Services Division.

#### Impact On Operating Budget:

IMPACT	AVAILAE	BLE\$	UNFUNDED	TOTAL FUNDING
				\$0
TOTAL				\$0

Comments: Expanding the horse barn will ultimately require hiring an additional Barn Aide to facilitate care to the additional horses once the full complement is achieved. Cost of personnel, \$56,000/yr. Additional Maintenance, \$500/yr. Utilities, \$500/yr.

## Cost Estimate Justification:

The preliminary cost estimate provided by Senior Project Manager Irina Tokar adjusted for 15% inflation factor by Louis LaFaurie, Project Manager II-Preliminary Opinion of Cost (Margin of Error +/- 30%) - \$338,176

Preliminary Opinion of Cost (Margin of Error +/- 30%) - \$150,000

Inflation Factor of 15% added as of 3/16/17 - \$73.226

## Strategic Connections:

**Public Safety** Cylinder:

Strategic Goals: Be the safest urban coastal City in South Florida through

preventive and responsive police and fire protection

**Objectives:** Provide quick and exceptional fire, medical, and emergency

response

## **Quarters To Perform Each Task:**

2 Initiation / Planning: 2 Design / Permitting:

2 Bidding / Award: Construction / Closeout:

## POLICE DEPT FREIGHT ELEVATOR REPLACEMENTS

## PROJECT#: FY20100181

Address: 1300 W Broward Boulevard Police Project Mgr: Enrique Department:

> Fort Lauderdale Sanchez 331 CIP - General Fund City: Fund:

> > District: State: FL 33312 Zip:

This project is for the complete remodeling of the Police headquarters' freight elevator to bring it up to code and to **Description:** 

improve its general safety. The remodeling was recommended by Eastern Elevator upon the completion of a comprehensive evaluation. The freight elevator serves three floors above ground and a basement below ground. The freight elevator is 50 years old. It is the most heavily use of the elevators and is experiencing numerous mechanical problems. This freight elevator is the primary elevator used to carry all ammunition to the gun range located on the

3rd floor of the Department.

Justification: Broward County Inspectors with jurisdiction over elevator safety have cited the Police Department for violation which must be addressed immediately to bring this freight elevator into compliance to meet basic standards and ADA

(Americans with Disabilities Act) requirements.

This elevator is critical for the transport of logistical supplies throughout the police building. There have been several incidences of people stranded in this freight elevator between floors. In addition, the freight elevator in its current condition is very difficult to repair because of the scarcity of replacement parts.

The preliminary estimate, provided by our assigned project engineer, is based on an estimate the staff received from Eastern Elevator. It also includes other improvements to the mechanical room.

Source Of the Justification: Press Forward Fort Lauderdale 2018, A Five-Year Project Type: Police

Strategic Plan

#### **Project Funding Summary:**

SOURCE	USAGE	AVAILABLE \$	FY2018	FY2019	FY2020	FY2021	FY2022	UNFUNDED	TOTAL FUNDING
CIP - Gen	eral Fund   CON	STRUCTION							
331	6599		\$230,000						\$230,000
CIP - Gen	eral Fund   ENGI	INEERING FEES							
331	6534		\$50,000						\$50,000
CIP - Gen	eral Fund   PRO	JECT CONTINGENCIE	S						
331	6598		\$70,000						\$70,000
Total Fund	d 331:		\$350,000						\$350,000
GRAND	TOTAL:	_	\$350,000						\$350,000

## Comments:

Cylinder:

Objectives:

#### Impact On Operating Budget:

IMPACT	AVAILABLE \$	FY2018	FY2019	FY2020	FY2021	FY2022	UNFUNDED	TOTAL FUNDING
Incr./(Dec.) Person	nel Costs							
CHAR 10		\$(4,500)	\$(4,500)	\$(4,500)	\$(4,500)			\$(18,000)
TOTAL	_	\$(4,500)	\$(4,500)	\$(4,500)	\$(4,500)			\$(18,000)

Comments: Repair estimates consider the age of the equipment and the availability of replacement parts.

## Cost Estimate Justification:

The preliminary estimate, provided by our assigned project engineer, is based on an estimate the staff received from Eastern Elevator. It also includes other improvements such as the mechanical room. Total cost estimates of the project are \$350,000.

## Strategic Connections:

## **Public Safety**

Strategic Goals: Be the safest urban coastal City in South Florida through

Prevent and solve crime in all neighborhoods

1 Design / Permitting: 0 Bidding / Award: 6 preventive and responsive police and fire protection **Construction / Closeout:** 

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2

## **POLICE GUN RANGE - LEASE WITH BUILT-OUT**

## PROJECT#: FY20110033

Project Mgr: Captain David Department: Police Address: 1300 W. Broward Boulevard

Wheeler Fund: 331 CIP - General Fund City: Fort Lauderdale

 District:
 □ I
 ☑ II
 □ III
 □ IV
 State:
 FL

 Zip:
 33312

**Description:** 

The Gun Range Facility is located on the third floor of Police Headquarters. It no longer meets the operational needs of training and qualifying as required by the Department. To bring the range back to standards, a complete replacement of the pistol bullet trap and an upgrade of the targeting system would be required. Unfortunately, the weight of a new bullet trap would not be supported by the current structure. The range would also require other equipment upgrades beyond these major structural improvements.

In order to facilitate the development of an operational gun range that meet standards, warehouse space must be acquired through a lease agreement. The additional lease expense will be \$8.00 to \$12.00 per square foot for industrial warehouse space. The cost must include an upgraded ventilation system for an indoor facility.

Justification:

The Police Department Gun Range was constructed 21 years ago. Firearms' training is mandatory and essential as dictated by Federal case law and liability. If regular Firearms Training and Qualifications are not conducted, the City could incur excessive liability costs if a deadly force confrontation takes place. In 2009 alone, there were six officer-involved shootings. There is no other facility, either private or public that can meet our basic training needs. Funding for the replacement of the pistol bullet trap and upgrades to the targeting system and other equipment is proposed for Fiscal Year 2017.

Source Of the Justification: Press Forward Fort Lauderdale 2018, A Five-Year Project Type: Police

Strategic Plan

#### **Project Funding Summary:**

SOURCE	USAGE	AVAILABLE \$	FY2018	FY2019	FY2020	FY2021	FY2022	UNFUNDED	TOTAL FUNDING
CIP - Gene	eral Fund   CON	STRUCTION							
331	6599				\$475,000				\$475,000
CIP - Gene	eral Fund   ADM	INISTRATION							
331	6550				\$80,000				\$80,000
Total Fund	331:				\$555,000				\$555,000
GRAND	TOTAL:				\$555,000				\$555,000

#### Comments:

## **Impact On Operating Budget:**

	<u> </u>							
MPACT	AVAILABLE \$	FY2018	FY2019	FY2020	FY2021	FY2022	UNFUNDED	TOTAL FUNDING
Incr./(Dec.) Operating Cos	ts							
CHAR 40					\$25,000	\$25,000		\$50,000
Incr./(Dec.) Operating Cos	ts							
CHAR 40					\$80,000	\$80,000		\$160,000
Incr./(Dec.) Operating Cos	ts							
CHAR 40					\$105,000	\$105,000		\$210,000
TOTAL				_	\$210,000	\$210,000		\$420,000

**Comments:** The operating expense is based on a 8,000 sq. ft. warehouse lease at \$10/sq. ft. with a specialized ventilation system.

Operating budget impacts include \$25,000 utility operating costs which includes range maintenance.

## **Cost Estimate Justification:**

\$475,000 for construction of pistol bullet traps, targeting system and specialized ventilation structures and equipment to assure air quality. Lease payments of approximately \$80,000 for warehouse space.

## Strategic Connections: Cylinder: Public Safety Public Safety Initiation / Planning: 2 Design / Permitting: 2 Strategic Goals: Be the safest urban coastal City in South Florida through Bidding / Award: 2

Be the safest urban coastal City in South Florida through preventive and responsive police and fire protection Bidding / Award:

Construction / Closeout:

**Objectives:** Provide quick and exceptional fire, medical, and emergency response



## POLICE HEADQUARTERS SECOND FLOOR RENOVAT

## PROJECT#: FY 20150194

Project Mgr: Captain David Department: Police Address: 1300 W Broward Boulevard

Wheeler Fund: 331 CIP - General Fund City: Fort Lauderdale

 District:
 □ I
 ☑ II
 □ III
 □ IV
 State:
 FL

 Zip:
 33312

Description: This project is to remodel the Cafeteria space second floor of the Police Headquarters to create more in-house

space and repurpose the current cafeteria into two offices, and a kitchenette with a smaller employee break area

that can also be used for informal meetings.

Justification: It will be at least several years before a new building is ready to be occupied. the Police Department continues to

grow and requires additional space for Administrative offices. With the advent of new technology the Department is

evolving into a more efficient operation, support activities and additional space to adequately harness the potential.

Source Of the Justification: Press Forward Fort Lauderdale 2018, A Five-Year Project Type: Police

Strategic Plan

## **Project Funding Summary:**

SOURCE	USAGE	AVAILABLE \$	FY2018	FY2019	FY2020	FY2021	FY2022	UNFUNDED	TOTAL FUNDING
CIP - General Fund   CONSTRUCTION									
331	6599						\$1,036,000		\$1,036,000
CIP - Genera	al Fund   ENG	NEERING FEES							
331	6534						\$175,950		\$175,950
CIP - Genera	al Fund   PRO	JECT CONTINGENCIES							
331	6598						\$207,200		\$207,200
Total Fund 3	31:						\$1,419,150		\$1,419,150
GRAND TO	OTAL:						\$1,419,150		\$1,419,150

#### Comments:

## Impact On Operating Budget:

iiiipust eii e	peraning = a a goti		
MPACT	AVAILABLE \$	UNFUNDED	TOTAL FUNDING
			\$0
TOTAL			\$0

Comments: Maint/Housekeeping impact limited to \$500 per year.

#### **Cost Estimate Justification:**

Estimate is determined based on the current General Contractor/industry standard average of \$100.00 per sq. foot for construction for renovations, demolition.

#### Strategic Connections:

Strategic Goals:

Quarters To Perform Each Task:

Cylinder: Public Safety Initiation / Planning: 2
Design / Permitting: 2

Be the safest urban coastal City in South Florida through preventive and responsive police and fire protection Bidding / Award: 2

Construction / Closeout: 4

Objectives: Prevent and solve crime in all neighborhoods

## **POLICE K-9 OFFICE**

## PROJECT#: FY 20160349

Project Mgr: Captain David Department: Police Address: 3501 Hawkins Road

Wheeler Fund: 331 CIP - General Fund City: Fort Lauderdale

 District:
 ☑ I
 ☐ II
 ☐ IV
 State:
 FL

 Zip:
 33309

**Description:** The Department is looking to replace a prefabricated structure that served as the old horse barn for the Mounted Unit and now houses the K-9 Training Center/Office. The structure is 32 years old and has suffered from extended

periods of improper maintenance. The metal roof and structural supports have significant rust. In several areas, the interior is exposed to the elements. In order to abandon this dangerous facility, the K-9 Unit requires a new

structure to house its operation.

**Justification:** The structure is situated on the City of Fort Lauderdale Well Fields located at 3501 Hawkins Road. Without a new structure, the K-9 Unit will be forced to abandon the current site and seek other off-site locations. The removal of

this facility from the Well Fields would reduce the level of security at the City's potable water supply. A new prefabricated building of approximately 1200 square feet could be erected on the top of the current parking pad. The

existing building could be demolished with its concrete pad serving as the new parking for the facility.

Source Of the Justification: Press Forward Fort Lauderdale 2018, A Five-Year Project Type: Police

Strategic Plan

## **Project Funding Summary:**

SOURCE	USAGE	AVAILABLE \$	FY2018	FY2019	FY2020	FY2021	FY2022	UNFUNDED	TOTAL FUNDING
CIP - Genera	al Fund   CON	STRUCTION							
331	6599				\$226,000		\$74,000		\$300,000
CIP - Genera	al Fund   ENGI	NEERING FEES							
331	6534				\$51,000				\$51,000
CIP - Genera	al Fund   ADMI	INISTRATION							
331	6550				\$3,000				\$3,000
CIP - Genera	al Fund   PRO	JECT CONTINGENCIES	3						
331	6598						\$30,000		\$30,000
Total Fund 3	31:				\$280,000		\$104,000		\$384,000
<b>GRAND T</b>	OTAL:				\$280,000		\$104,000		\$384,000

Comments: Site studies with construction is slotted for 2022

#### Impact On Operating Budget:

MPACT	AVAILABLE \$	UNFUNDED	TOTAL FUNDING
			\$0
TOTAL			\$0

**Comments:** A new facility would house the K-9 team during Hurricanes and for short leaves by the officers reducing boarding costs and protecting the City Well Field. Additional costs should include upgrade of utilities which should increase \$200 per yr.

#### **Cost Estimate Justification:**

Cost Estimate 1200 sq. ft. at \$250/ sq. ft. = \$300,000.00

## Strategic Connections: Quarters To Perform Each Task:

 Cylinder:
 Public Safety
 Initiation / Planning:
 2

 Design / Permitting:
 1

 Strategic Goals:
 Be the safest urban coastal City in South Florida through
 Bidding / Award:
 2

preventive and responsive police and fire protection

Construction / Closeout: 4

**Objectives:** Prevent and solve crime in all neighborhoods

**Quarters To Perform Each Task:** 

## POLICE MARINE PATROL VESSELS

## PROJECT#: FY20140037

Project Mgr: Dave Wheeler Department: Police Address: Citywide

Fund: 331 CIP - General Fund City: Fort Lauderdale

 District:
 ☑ I
 ☑ III
 ☑ IV
 State:
 FL

 Zip:
 33311

Description: The Police Department requests the purchase of new Marine Patrol vessels to replace its current fleet and to change

its overall composition to better facilitate its mission. These vessels are utilized for both law enforcement and rescue operations including lifesaving. As such, the Marine Patrol is vital to the protection of the City's waterways.

The fleet consists of eight Intrepid vessels with Yamaha twin motors purchased in 2013.

Justification: Newer and more reliable boats are needed to ensure that the unit continues to provide an ongoing level of service.

The Unit would like to reduce the number of traditional solid hull boats from eight to two. The Department would like to replace the balance of its vessels with a six rigid hull inflatable boats. The current fleet is thirteen years old which is three years beyond the recommended life of an emergency response unit. It is essential that our vessels have the versatility to maneuver thorough rough waters. The inflatable replacements are lightweight, high-performance and high-capacity boats constructed with a solid, shaped hull and flexible tubes at the gunwale which allows maximum stability. The design is strong and seaworthy. The inflatable collar allows the vessel to maintain buoyancy even when a large quantity of water is brought aboard due to bad sea conditions. All vessels will be equipped with the

Police Information Technology package.

Source Of the Justification: Press Forward Fort Lauderdale 2018, A Five-Year Project Type: Police

Strategic Plan

## **Project Funding Summary:**

SOURCE	USAGE	AVAILABLE \$	FY2018	FY2019	FY2020	FY2021	FY2022	UNFUNDED	TOTAL FUNDING
CIP - Gener	ral Fund   OTH	ER EQUIPMENT							
331	6499		\$700,000	\$710,000	\$135,000				\$1,545,000
Total Fund	331:		\$700,000	\$710,000	\$135,000				\$1,545,000
GRAND 1	ΓΟΤΑL:		\$700,000	\$710,000	\$135,000				\$1,545,000

Comments: First year purchase will consist of two Impacts: second year will consist of two Impacts and one Intrepid: third year will consist of one Impact and one Intrepid.

#### Impact On Operating Budget:

IMPACT	AVAILABLE \$	FY2018	FY2019	FY2020	FY2021	FY2022	UNFUNDED	TOTAL FUNDING
Incr./(Dec.) Personne	el Costs							
CHAR 10			\$(15,000)	\$(20,000)	\$(20,000)	\$(20,000)		\$(75,000)
TOTAL			\$(15,000)	\$(20,000)	\$(20,000)	\$(20,000)		\$(75,000)

**Comments:** Savings will be realized by the reduction in maintenance required for new vessels which is estimated to be \$15,000 in the first year. Savings will increase as new vessels are purchased.

#### **Cost Estimate Justification:**

2 Solid Hull Boats @ \$232,500/ea.= \$465,000

6 Rigid Hull Inflatable Boats @ \$160,00/ea. = \$960,000

8 Police Information Technology Packages @ \$15,00/ea. = \$120,000

### Strategic Connections:

Cylinder:Public SafetyInitiation / Planning:1Design / Permitting:1

Strategic Goals: Be the safest urban coastal City in South Florida through preventive and responsive police and fire protection Bidding / Award: 0

Construction / Closeout: 10

**Objectives:** Prevent and solve crime in all neighborhoods

0

Construction / Closeout:

## POLICE SECURITY DOOR CARD ACCESS SYSTEM

## PROJECT#: FY 20160369

Project Mgr: Karl Department: Police Address: 1300 W Broward Boulevard

Maracotta Fund: 331 CIP - General Fund City: Fort Lauderdale

 District:
 □ I
 ☑ II
 □ III
 □ IV
 State:
 FL

 Zip:
 33311

Description: PRIORITY RANK 1: Accreditation

The Police Department's door card security access system is old technology, and undependable due to its age. Accreditation standards require that the Department replace its antiquated technology immediately. The Information Technology Department (IT) has determined this to be a priority project, yet funding has not been available. IT has

estimated the cost for this replacement to be \$200,000.

Justification: The Police Department continues to be a possible target for protest and terrorist attacks as well as a place in which spying or informational spying is available. Access to most entrances of the building is regulated through an old door

card access control system which lacks dependability.

The opportunity for a security breach is becoming more probable with the passage of time. A system upgrade/replacement is critical to the continued security of the Department and its information. An audit finding found the current system to be sub-standard threatening our continued accreditation.

Source Of the Justification: Press Forward Fort Lauderdale 2018, A Five-Year Project Type: Police

Strategic Plan

## **Project Funding Summary:**

SOURCE	USAGE	AVAILABLE \$	FY2018	FY2019	FY2020	FY2021	FY2022	UNFUNDED	TOTAL FUNDING
CIP - Genera	al Fund   OTH	IER EQUIPMENT							
331	6499		\$200,000						\$200,000
Total Fund 3	331:		\$200,000						\$200,000
GRAND T	OTAL:	•	\$200,000						\$200,000

#### Comments:

#### Impact On Operating Budget:

MPACT	AVAILABLE \$	FY2018	FY2019	FY2020	FY2021	FY2022	UNFUNDED	TOTAL FUNDING
Incr./(Dec.) Personne	l Costs							
CHAR 10		\$(250)	\$(250)	\$(250)	\$(250)			\$(1,000)
TOTAL		\$(250)	\$(250)	\$(250)	\$(250)			\$(1,000)

#### Comments:

## **Cost Estimate Justification:**

The cost was based on several quotes that were estimates. The building currently needs to have a total refit of all door card panels, door strikes, network lines, power sources to emergency power, battery backup for each door, updated code requirements, encrypted access cards for readers and doors to meet higher security compliance, door cards with ability to use smart card technology and updated ADA (Americans with Disabilities Act).

## Strategic Connections: Quarters To Perform Each Task:

Cylinder: Public Safety Initiation / Planning: 0

Strategic Goals: Be the safest urban coastal City in South Florida through Bidding / Award: 0

Objectives: Prevent and solve crime in all neighborhoods

preventive and responsive police and fire protection

## ~ Notes ~